



**Annual Report
Fiscal Year 2010**

INDIANA NATIONAL GUARD



TABLE OF CONTENTS



ADJUTANT GENERAL'S MESSAGE

| | |
|-----------|---------------------------------------|
| 3 | THE ADJUTANT GENERAL'S MESSAGE |
| 4 | JOINT ORGANIZATIONAL CHART |
| 6 | JOINT FORCES HEADQUARTERS |
| 20 | MAJOR COMMANDS - ARMY |
| 32 | MAJOR COMMANDS - AIR |
| 38 | SPECIAL FOCUS |
| 42 | FISCAL REPORTS |
| 51 | INDEX |

This annual report for Federal Fiscal Year 2010 (1 October 2009 through 30 September 2010) is prepared to satisfy the following statutes within the Indiana Code concerning the Military Department of Indiana:

IC 10-2-2-7(d). Adjutant General; duties. The adjutant-general shall issue to each commissioned officer and headquarters one (1) copy...of such annual reports concerning the militia as the governor may direct.

IC 10-2-2-21. Armories; accounts and reports. The state armory board shall make a report annually of the proceedings incident to the location and management of such armories, respectively, also a detailed account of disbursements, which shall be filed in the office of the auditor of state, and a copy furnished the adjutant general's department.

Questions or comments concerning this publication should be addressed to: Maj. Shawn Gardner, Director, State Public Affairs, Indiana National Guard
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INDIANA
JOINT FORCES HEADQUARTERS
NATIONAL GUARD
2002 SOUTH HOLT ROAD
INDIANAPOLIS, INDIANA 46241-4839



Office of The Adjutant General

March 2011

Dear Governor Daniels,

On behalf of the Indiana National Guard, representing over 14,669 Soldiers and Airmen, their Families and employers, and the hundreds of state and federal employees, it is an honor to submit this annual report for fiscal year 2010.

Throughout the year our commands and units maintained a high operational tempo as we deployed units, tracked their missions, then saw the Soldiers and Airmen through their redeployments. Not only did we continue our support of the Overseas Contingency Operation through Operations Iraqi Freedom and Enduring Freedom, but as the mission changed in Iraq, we committed to Operation New Dawn. Additionally, Soldiers and Airmen of the Indiana National Guard participated in Operation New Horizon Haiti 10 in reconstruction and stabilization roles. The Guard members who helped in military police, engineering and medical roles in Haiti were deeply affected by the devastation there and many have wished to go back to lend more assistance. Operation Hoosier Vigilance II and Strategic National Stockpile were two missions during which Guardsmen assisted in the distribution of critical medical supplies to Hoosiers under the auspices of the Indiana Department of Homeland Security and the Indiana State Department of Health.

The Camp Atterbury-Muscatatuck Center for Complex Operations, or CA-MCCO, continues its evolution into a cohesive, thriving, interagency training and testing center. As Camp Atterbury Joint Maneuver Training Center and Muscatatuck Urban Training Complex continue to merit national and international attention as training destinations, they incorporate more and better facilities to provide a premiere training environment. A new multi-purpose machine gunnery range is in the works, and the Atterbury air-to-ground range with airfield operations, supported by Indiana Army and Air Guard aviation units, offers a unique and enhanced education venue. Since a January 2009 Department of Defense Directive mandated the integration of civilian resources into federal and emergency contingency planning, civilian training has become ever more important. In response, CA-MCCO stepped up, successfully organizing and presenting civilian expeditionary workforce and provincial reconstruction team instruction platforms. Additionally, a vital part of the Camp Atterbury mission is as a mobilization and deployment point for members of all military services from across the country.

Our two youth education programs in Indiana, the Patriot Academy and the Hoosier Youth Challenge Academy are attracting fine young men and women who wish to move forward with their lives. The Patriot Academy graduated 153 students from 36 states during 2010. Those young Soldiers moved on to advanced training, then returned to their home states for service in Army Guard units. The Youth Academy was busy with a move to its new home, the former Indiana Soldiers' and Sailors' Children's Home in Knightstown, Ind. The facilities there allow for an expanded program for the cadets, and for the number of young people whose needs can be addressed. The historic grounds are just the right place for the cadets to begin looking forward to new prospects in their lives.

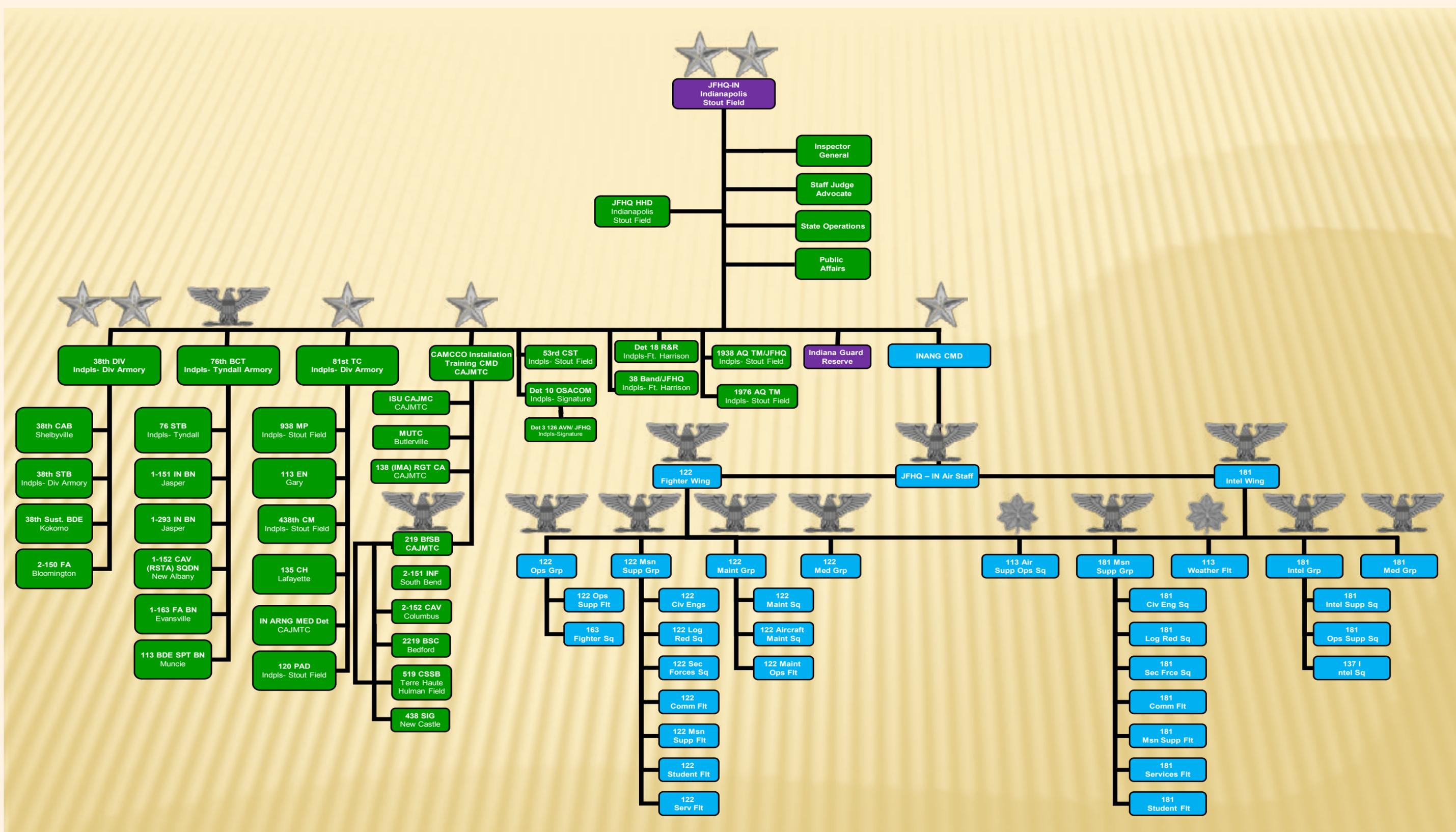
The 181st Intelligence Wing of the Indiana Air Guard supported more than a thousand missions, totaling more than 15,000 mission hours and producing almost 5,200 intelligence products. Deployments from the wing included one to Saudi Arabia, where Airmen provided law enforcement and force protection to two critical state department missions. The 122nd Fighter Wing officially marked the end of its F-16 era in FY 2010, welcoming the A-10C Thunderbolt II as its new mission platform. The wing also flew mission Red Air as aggressors in air-to-air combat against the F-15s of Hickam Air Base, Hawaii. Other Air Guard members of the 122nd deployed to Kuwait and Iraq, just to name a few locations.

We thank you, your administration, and the Indiana General Assembly for your ongoing support and sincere interest in the welfare of our Soldiers, Airmen and Families. We are honored to serve you, our communities, and the people of Indiana.

R. Martin Umbarger
Major General, Indiana
Army National Guard,
The Adjutant General

4 ORGANIZATIONAL CHART

JOINT FORCES



6 JOINT FORCES HEADQUARTERS

J1 PERSONNEL AND HUMAN RESOURCES

Medical reached several important milestones in FY 2010, which include:

- increased Medical Readiness Components from 28 percent to 56 percent for the last three years
- decreased the REFRAD Rate 1.3 percent to date (one of the lowest rates in the country)
- decreased the number of IG/Congressional complaints. This was the effort of a new process flow from Medical to the Deputy CoS Office

Medical implemented a new program to process servicemembers with medical conditions. This has increased the speed with which a servicemember can be sent back to the unit without medical restrictions. Currently, we return to work 68 percent of the servicemembers that report to the Physical Exam Center with a medical condition.

Medical has worked on speeding up the number of days it takes for a unit to become green. This allows the Commander to make decisions on the unit without the fear of losing a key player due to medical reasons.

When a Soldier comes home from deployment it's a high priority to see the servicemember face to face to resolve any medical issues he/she may have sustained while deployed. Our goal is to see every servicemember within 90 days after they return.

There is a direct correlation between the number of servicemembers who complete a Periodic Health Assessment (PHA) and the number of servicemembers that are medically ready. In 2008, Indiana was only 28 percent Medical Ready with 28 percent of the servicemembers completing the PHA. Today we are at 63 percent Medical Ready with 80 percent completing the PHA. Our goal is to get a 90 percent which we believe will take us above 75 percent Medical Ready for any mission.

When servicemembers can no longer perform their duties due to a medical restriction we have options to retain those members in another MOS/AOC by sending them through a board. This board process allows Indiana to administratively adjudicate placing the member (who have P3/P4 physical profiles that meet current AR 40-501, Chapter 3) in one of the following categories:

1. Retain in PMOS/AOC
2. Reclassification
3. Referral to the Physical Disability Evaluation System

This board process is a Gold Standard Program. The Medical Evaluation board process starts after a servicemember has been determined to no longer be fit for duty, and the servicemember has reached maximum medical improvement. The medical condition of the Soldier will be evaluated and documented. This documentation is then referred to the Physical Evaluation Board process to see if the disabilities are compensable.

Indiana has been able to move almost 20 servicemembers through the process at a lower cost than previously realized. This program has done so well that Gen. Franks' team has used it as the model for The Reserve Component-Soldier Medical Support Center (RC-SMSC) in Pinellas Park, Fla.

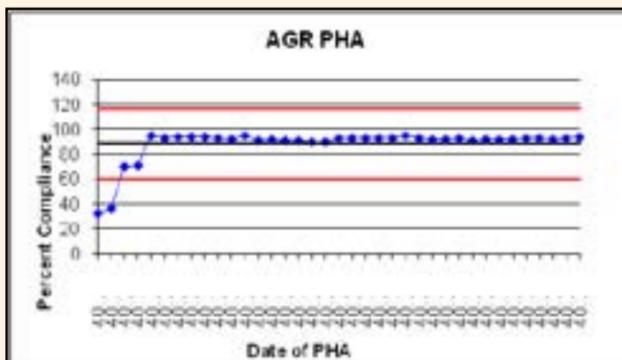
We have increased the number of servicemembers who are one INCAP by streamlining the process. This has made it easier to help Indiana servicemembers with line of duty injuries.

GREEN BELT PROJECT

An annual Periodic Health Assessment is required for all general officers, officers, warrant officers and enlisted personnel, regardless of component. The PHA is a preventive screening tool designed to improve reporting and visibility of Individual Medical Readiness for all Soldiers.

Previously the Indiana Army Guard was at 32 percent green for all Active Guard Soldiers. Our goal was to reach 90 percent AGR completion and to maintain by end of calendar year 2010. Since the implementation of the new program, during FY 2010, INARNG AGR servicemembers have achieved over 93.7 percent green on their required results.

Staying with this process will not just meet but exceed the goal of 90 percent AGR completion.



J2/3 OPERATIONS AND TRAINING

FY 2010 MISSIONS

Operation Hoosier Vigilance II

During the week of Oct. 11-17, 2009, influenza activity continued to increase in the United States. Flu activity was reported to be widespread in 46 states. Nationwide, visits to doctors for influenza-like-illness were increasing steeply and were higher than what is seen at the peak of many regular flu seasons. In addition, flu-related hospitalizations and deaths continued to go up nationwide, above what was expected. In response Indiana Department of Homeland Security activated emergency response teams in an effort to prevent further spread of the H1N1 Human Flu. The Indiana Army National Guard activated a team of six Soldiers from the 38th Infantry Division for Military Support to Civil Authority operations in Indianapolis. National Guard Soldiers assisted civil authorities in providing critical supplies to the county emergency management authorities. A key task Soldiers were given was to assist with the distribution of N95 Protective Masks to all counties throughout Indiana.

Strategic National Stockpile

The Indiana National Guard is also a key player in the Indiana State Department of Health's plan to execute the distribution of critical medicines and medical supply in response to health emergency under the Strategic National Stockpile program. As part of preparation for a potential response, the ISDH conducted training on activating its receiving, staging and storage operations with the participation of the INNG, Indiana State Police, and the Indiana Department of Transportation.

Operation New Horizons Haiti 10 Support

The nation of Haiti was still recovering from the 2008 hurricane season when it was rocked by a devastating 7.0 magnitude earthquake on Jan. 12, 2010. Haiti continued to suffer from several high magnitude aftershocks the following two days. The result of that earthquake only worsened the already degraded health care system and infrastructure. These systems and structures will likely require years to rebuild.

In response to the severe nature of this disaster, US Southern Command conducted Operation New Horizon Haiti 10 to support reconstruction efforts in Haiti as part of its theater cooperation strategy. The Indiana Army National Guard tasked 81st Troop Command to participate in this mission as part of the support element under Task Force Kout Men, Louisiana Army National Guard. Indiana Guardsmen assigned to 81st TC conducted stability operations in Haiti to meet the force protection and medical needs of the

Haitian people from Aug. 19 to Sept. 21, 2010. Soldiers from 81st TC provided military police, engineer and medical personnel support as part of their annual training to assist in the stabilization and reconstruction of Haiti.

Civilian Expeditionary Workforce Training

The Department of Defense published new policy on January 23, 2009, to integrate civilian resources into the total workforce, focusing on contingencies, forward deployment, and emergency response. Department of Defense Directive (DoDD) 1404.10 sets the guidance for establishing, developing, training, and maintaining this subset of the civilian workforce.

The Indiana Guard was tasked with organizing, providing a training environment, clearing, equipping, and getting these civilians ready to deploy in support of military operations, contingencies, emergency operations, humanitarian missions, disaster relief, restoration of order, drug interdiction, and stability operations for the Department of Defense.

Camp Atterbury Joint Maneuver Training Center and Muscatatuck Urban Training Center's grounds were used to train the civilians in the current combat environments. Civilian Expeditionary Workforce members deployed and served with the military missions worldwide.

See J2/3 page 8



Photo by Sgt. David Bruce

8 JOINT FORCES HEADQUARTERS

DIRECTORATES and SPECIAL STAFF

J 2/3 from page 7

Civilian/Military Training

The Indiana National Guard through Muscatatuck Urban Training Center provides resources and a training venue to military and civilian personnel in support of overseas contingency operations for state department employees.

Multiple training rotations were conducted by department of state at MUTC in order to prepare and validate selected personnel for deployment to outside the continental United States locations. Indiana Guard Forces planned and coordinated training events that are conducted simultaneously with the civilian instructor-led training in order to provide a more realistic scenario.

The unique training capabilities and user friendly civilian-military integrated experience offered by the INNG create a realistic environment that mirrors daily operations on a provincial reconstruction team in preparation for their upcoming deployment to Afghanistan.

ROTC and Junior ROTC Support

INNG troops provided support to Indiana University, Indiana University-Purdue University Indianapolis, and Purdue University ROTC spring field training exercises. Similarly, for ten of the past twelve years, Army Junior ROTC programs from the various Indiana public high schools from Indianapolis, Gary, Evansville, Fort Wayne, Hartford City, Muncie, Hobart, and Terre Haute have conducted summer training sessions at CAJMTC. Approximately 16 high schools, along with instructor cadre participated in the leadership camp at CAJMTC.

Blue Star Salute

American Legion, in coordination with the INNG, conducted the "Blue Star Salute," a celebration of the military family. This event was open to veterans, servicemembers, and the general public to honor the sacrifices of veterans and families serving in the Global War on Terrorism.

The event included static displays, games, a ceremony to honor veterans, and finally a concert featuring Michael Peterson. During the ceremony the American Legion presented Blue Star Banners to families of deployed Soldiers.

The Blue Star Salute began with the Ride for the Salute, a large motorcycle ride conducted throughout Hendricks and Marion County, ending at Stout Field in Indianapolis. Over 500 riders attended this event. The ride raises money for the American Legion Legacy

Scholarship fund that seeks to provide college tuition to children of Soldiers killed on active duty.

Vibrant Response

Indiana National Guard elements exercised their emergency response to a 10 kilo-ton nuclear improvised explosive device detonation this summer. The crisis used a "high ops tempo" to train for this multi-event Defense Support to Civil Authorities operation.

Participating units portrayed initial response forces for the exercise as well as the support personnel to assist crisis and consequence management efforts. This provided a robust training event to stress the entire Chemical, Biological, Radiological, and Nuclear and High-Yield Explosives, Consequence Management Response Force organization by fully exercising all elements with their full spectrum of operations.

Ground and aerial operations also engaged Joint Reception, Staging and Onward Movement. Other units ranging from logistical, medical, communications, and evacuation support, also met their annual training requirements while participating.

Army North, U.S. Northern Command, active duty and reserve military forces, as well as the Department of Homeland Security worked in collaboration for this exercise.



Photo by Staff Sgt. Brad Staggs

Tragedy Assistance Program for Survivors

To date the State of Indiana has lost 173 servicemembers from U.S. Armed Forces both active and reserve since the start of Overseas Contingency Operations in 2001. National Guard Bureau has formed a partnership with the Tragedy Assistance Program for Survivors in order to provide the best possible support to the families of fallen Service Members.

TAPS is a non-profit veterans service organization. The mission of the TAPS organization is to provide the best possible support to the families of the fallen. To date TAPS has provided assistance to over 25,000 survivor families. The four core services provided by TAPS are; peer based emotional support, grief and trauma resources and information, case work assistance, and crisis intervention.

The Indiana Guard hosted the 2010 TAPS Survivor Seminar and Youth Good Grief Camp at Franklin College in Franklin, Ind., to assist the families of our Indiana Military Fallen Heroes to remember, pay tribute to, and celebrate the life of their fallen loved ones.

Miracle March Parade

The Miracle March Parade is an annual event held to honor military, police, firefighters and everyday Hoosier heroes. The event was held on Saturday, Sept. 4, 2010, and included a car show held at Southern Plaza in Indianapolis, featuring hundreds of entries, a hall of fame area featuring a number of not-for-profit booths including a blood drive with the Red Cross Blood Mobile, a taste of the Miracle Mile with several food vendors, and military equipment.

Parade entries included: Maj. Gen. R. Martin Umbarger as grand marshal, Mayor Greg Ballard and First Lady Winnie Ballard, the Indianapolis Metropolitan Police Motorcycle Drill Team, marching Soldiers from the Indiana National Guard, Indy Race Car Driver Sarah Fisher, Steve Knight a retired Indianapolis Colts player, the Indianapolis Colts Cheerleaders, Boomer and the Indiana Pacemates, University of Indianapolis Pep Band, Marian University Marching Band, Perry Meridian High School Marching Band, the Indianapolis 500 Gordon Pipers, and many more. Over 25,000 people came to see the event along the parade route on Madison Avenue from Southern Avenue to Sumner Avenue.

The Indiana National Guard supported the 2010 Miracle March Parade on Sept. 4, 2010 to highlight the importance of the National Guard to the community, and build stronger ties with the citizens of Indiana.

Lugar Run Walk

Annually, U.S. Senator Richard G. Lugar hosts the Annual Dick Lugar Community Run and Walk Race in Indianapolis. Approximately 1,200 runners participated in the 5K run, 5K race walk and fitness walk, and 10K run.

The community event brought together corporate teams, Butler University students and faculty, fitness enthusiasts, and neighborhood participants, as well as Sen. Lugar himself. The Indiana Guard Reserve supported the 32nd Annual Dick Lugar Community Run and Walk Race at Butler University on Sept. 18, 2010 to assist in the execution of the event.

May Activities



Photo by Sgt. 1st Class Tina Eichenour

Following are activities representative of the many supported during the month of May in Indianapolis:

- 500 Festival Mini-Marathon on Saturday, May 8, 2010
- Armed Forces Day Banquet on Friday, May 14, 2010
- Armed Forces Day at IMS on May 14-16, 2010
- Senator Lugar's Breakfast on Sunday, May 16, 2010
- Enlistment Ceremony on Sunday, May 16, 2010
- Kid's Day on Sunday, May 23, 2010
- Community Day, Wednesday, May 26, 2010
- 500 Festival Memorial Service on Friday, May 28, 2010
- 500 Festival Parade on Saturday, May 29, 2010
- Indianapolis 500 on Sunday, May 30, 2010
- Crown Hill Cemetery Memorial Service on Monday, May 31, 2010

10 JOINT FORCES HEADQUARTERS

DIRECTORATES and SPECIAL STAFF



J4 JOINT FORCE HEADQUARTERS LOGISTICS

The Indiana Army National Guard, Joint Force Headquarters Logistics Directorate mission is to provide logistics guidance, support, and resources to Modified Table of Organization and Equipment units, organizations and activities by management of those activities. This directorate made significant contributions to equipping, sustaining, and supporting the over 120 units and over 13,000 Soldiers of the Indiana National Guard. Summaries of our top accomplishments follow:

The Logistics Directorate in coordination with the Training and Operations Branch and the United States Property and Fiscal Office, coordinated and fielded over 25 new pieces of equipment to the Indiana Army National Guard. Notable in this endeavor was the fielding of the M-777A2 Howitzer which modernized the 155mm Howitzer battalion and increased the battalion's ability to effectively accomplish both its state and federal mission.

This is only the second National Guard unit and the eighth overall Army unit to receive this piece of equipment. The M-777A2 Howitzer contributes to five times the accuracy and lethality of the previous M-198 Howitzer. In addition to the M-777A2 Howitzer the state also fielded the Warfighter Information Network-Tactical. This addition greatly enhanced the communications abilities of several units in the state. The WIN-T allows units to communicate via state of the art satellite anywhere in the world without relying on the availability of a land based communication network.

Logistics Maintenance Division under our Logistics Directorate stood up a regional Calibration Laboratory in our Combined Support Maintenance Shop Number 1, at Stout Field Indianapolis. This shop's mission is to validate and perform calibration of various pieces of precision equipment vital to the owning unit's ability to accurately accomplish their mission. Examples of just some of the calibrations would be: assuring accuracy of signal generators, Ground Radio Maintenance GRM-122 radio test sets, volt-meters, head-space and timing gauges for M2 50Cal machine guns, just to name a few. This laboratory not only services Indiana's 6,446 types of equipment but also serves as the lead agent in servicing over three states, expecting the fourth by May 2011. This shop services over 1000 lines of equipment for these neighboring National Guard states. Our calibration facility is one of only 63 total laboratories for all 54 states and territories.

J6 INFORMATION MANAGEMENT

The Directorate of Information Management is responsible for all Information Technology services, mail, and reproduction services provided to the Indiana Army National Guard. During 2010, the directorate performed a hands-on migration of more than 3,000 workstations and laptops to Microsoft Vista.

This migration was done in order to keep the systems current with the Army standards, and to increase the security posture of each and every computer. Concurrent with the Vista migration we successfully deployed a PC backup solution to all of our users. Fiscal year 2010 also saw a multitude of fiber optics infrastructure projects at the Muscatatuck Urban Training Center, and network connections at facilities throughout the state.

J4 Joint Force headquarters logistics, continued



Photo by Sgt. William E. Henry

Our Logistics Maintenance Division is responsible for the supervision and management of more than twenty-20,000 square feet of additional Controlled Humidity Storage units available at our Stout Field location in Indianapolis. These storage units, along with the forth existing shelters located at Camp Atterbury in Edinburg, Ind., provide over 80,000 square feet of CHP storage to protect and secure some of our more sensitive equipment, such as electronics and engineer equipment within the Indiana National Guard. The Army's intent for these buildings is the safe, relatively long term for one up to five years, storage of 'low use' equipment. A secondary purpose is to lower maintenance cost due to degradation brought on by exposure to environment factors such as heat, cold, wind and rain.

J9 - CIVIL MILITARY AFFAIRS



Photo by Staff Sgt. Tommi Meyer

J9 - CIVIL MILITARY AFFAIRS

Servicemember and family support in the Indiana National Guard continued to expand within existing programs as well as new programs in fiscal year 2010.

The J9 office of Civil Military Affairs and Operations continues to resource Family Programs, Yellow Ribbon Program, Employer Support Guard and Reserve, Transition Assistance Advisor, Chaplain, Crisis Intervention, Selective Service, Military Funeral Honors, Ceremonial Unit, and the 38th Infantry Division Band. Added this year to the J9 family were the Employment Coordination Program, a second Youth Coordinator, and a second Survivor Outreach Services Specialist. As before, all these departments house around the single focus of resiliency and care for our servicemembers and their families.

FAMILY PROGRAMS

Family Programs continued to be the main effort of J9 programs. Indiana National Guard continues to lead the country with services, accessibility, number of families

supported, integration of all J9 programs, and new growth ideas. Some of our Family Programs highlights for fiscal year 2010 were over 43,537 contacts made to our 14 Family Assistance Centers statewide. This resulted in 1760 cases being opened to assist servicemembers and families in need and required follow up care.

Our 14 centers assisted servicemembers from Army and Air National Guard, Army Reserve, Active Army, Air Force Reserve, Coast Guard, Marine Reserve, the Marine Corps, Navy, Navy Reserve, and veterans in this past year. These contacts were also from all status of duty from active, reserve, to retired.

Additionally, in 2010 Family Programs worked to increase community asset and resource availability and military-friendly support. As a result, the Inter-Service Family Assistance Committee has been revitalized with a new focus on "actions" needed to support families in local communities.

Family Programs again conducted a Youth Symposiums where the end result was character building and life skills

See J9 page 12

12 JOINT FORCES HEADQUARTERS

DIRECTORATES and SPECIAL STAFF



J9 from page 11

training for the youth of military families. Youth Programs saw an expansion with a second coordinator focusing on expanding new youth programming and access in fiscal year 2011.

The 18th Annual Kids Annual Training was conducted at Camp Atterbury Joint Maneuver Training Center with 214 children attending. Family Programs was involved in every Yellow Ribbon Reintegration Program event teaching over 155 different briefing and support events.

Family Programs now has over 40 employees serving Indiana servicemembers and families.

EMPLOYMENT COORDINATION PROGRAM

Employment Coordination Program was a new program for fiscal year 2010. This program is focused on assisting servicemembers or spouses get employment. It assists with resume writing, improving Interview skills, and improving individual marketability through training or educational needs.

In 2010, this office created partnerships with 97 Indiana businesses, assisted with 2,185 resumes, supported every Yellow Ribbon Reintegration Program event, and worked with every demobilizing unit on their identified unemployed servicemember population. The end results for 2010 was over 700 servicemembers were assisted by this office.

CHAPLAINS

Our fulltime Chaplain Corps remains a key player in J9 programs. Our chaplains are integrated into all J9 activities and support programs especially Military Funeral Honors, Crisis Intervention, and Yellow Ribbon Reintegration Programs. They supported over 3,900 servicemembers and family members with reintegration briefs, suicide awareness briefs, funeral support, and intervention resource access.

Indiana Guard Chaplains supported 28 family readiness group events statewide and conducted 68 public speaking engagements to local churches and community organizations. They also conducted 11 Strong Bond Marriage Retreat weekend events for 108 couples focusing on enhancing communication skills and conflict resolution for servicemember and their spouses for our post-deployment and post-activation members.

The greatest resource from this office continues to be their individual counseling capabilities. In 2010, the

chaplains counseled to over 943 servicemembers and families in Indiana. Over 200 of these counseling's were for couples with marital issues.

EMPLOYER SUPPORT GUARD RESERVE (ESGR)

The roles and involvement of Indiana's Employment Support Guard Reserve also increased in fiscal year 2010. ESGR now is a major supporter in our Yellow Ribbon Reintegration Program and the entire mobilization and activation cycle for units, servicemembers, and families. ESGR in 2010 became a large support asset to job fairs throughout Indiana, assisting in over 10 fairs and expos during the year. Once again, the ESGR staff briefed an astounding number of over 204 units resulting in 26,431 servicemember from all seven seals of the armed forces receiving the information needed for employer support issues and rights. They were involved with 75 Ombudsman Cases, 450 Uniformed Services Employment and Reemployment Rights Act inquiries, and recorded a staggering 3,071 volunteer hours. ESGR's professional efforts with local employers resulted in 1304 Statements of Support being signed by employers as a show of their support for the servicemembers of the State of Indiana.

YELLOW RIBBON REINTEGRATION PROGRAM (YRRP)

The Yellow Ribbon Reintegration Program expanded and further developed in fiscal 2010. The program added an Indiana Air Guard YRRP specialist which afforded format and avenue for our airmen and their families to receive earned benefits and medical information. In 2010, Army YRRP conducted over 52 events resulting in support to over 3,200 Soldiers and families members through all stages of pre-mobilization, mobilization, and post-mobilization .

Our Air Guard YRRP conducted over 18 events resulting in support to over 686 Airmen and families members through all stages of pre-activation, activation, and post-activation. We completed two huge milestones this year in the Yellow Ribbon Reintegration Program.

First, we conducted our first YRRP for the Community Based Warrior Transition Unit for our Indiana Wounded Warriors. In this event, 48 Soldiers and 39 family members were able to get their benefits and support information. Another first in fiscal year 2010 was our completion of a Post Deployment Health Re-Assessment at the Jessie Brown VA Medical Center in Chicago.

This ground breaking event will allow continued support of Northwest Indiana through the Jessie Brown VA Medical Center resulting in greater access to local resources for our servicemembers and families in that region of the state. YRRP continues to be the conduit for informational flow of all programs in Indiana that support the servicemember and their families - the one-stop-shop for service information.

TRANSITION ASSISTANCE ADVISOR (TAA)

Transition Assistance Advisor office continues to be one of the busiest J9 offices. This office is the subject matter expert for direct liaison with Veteran Affairs Medical or Veteran Affairs Benefits. In fiscal year 2010, this office briefed over 8,337 servicemembers and personally assisted over 5,953 with benefit issues.

The TAA office is one of the J9 departments that is truly Department of Defense supportive for all branches of military service. Transition Assistance also oversees portions of the Yellow Ribbon Reintegration Program, supports the regional Community Based Warrior Transition Unit, as well as is an active resource for all crisis interventions. TAA has become a servicemember care office with working relationship second to none with all agencies supporting today's military and veterans.

CRISIS INTERVENTION

Our Crisis Intervention program has transformed into a professional care program conducted through a hands-on intervention supported by every major command available to any servicemember in crisis.

Through the teamwork of first line leaders with company to MACOM full-time staff, this program is now capable of assisting servicemembers and families with personal crisis ranging from depression, suicide ideation, Post-Traumatic Stress Disorder, to substance abuse.

In fiscal year 2010, the program had over 146 successful Interventions resulting in care and treatment related to individual specific needs.

Another success of this program was its increase in resource access and development with our communities in every region of the state. We have developed a statewide network of support facilities and programs poised and ready to support our servicemembers and families.

38TH INFANTRY DIVISION BAND

In fiscal year 2010, the 38th Infantry Division Band continued its historical tradition of being the most sought after unit in

the Indiana Army National Guard. Their ability to support a variety of needs through the band's jazz combo, rock band, full ceremonial band, concert ensemble, vocal ensemble, soloists, and buglers again resulted in the highest completed number of events for any unit in the state.

The 38th ID Band completed over 118 missions and entertained a total audience population of over 240,000 listeners. This was an increase of over 40 more events than in fiscal year 2009. When adding in broadcast audiences, it becomes almost uncountable in how many more thousands of listeners enjoyed our band. The 38th ID Band has retained national name recognition and notoriety for its excellence in event support.

MILITARY FUNERAL HONORS

Military Funeral Honors expanded to nine regional teams in fiscal year 2010 with the creation of our Terre Haute Team. Our program was called upon to support a 25 percent mission increase which resulted in an additional 574 funerals over the fiscal year 2009 totals. Thus, Military Funeral Honors conducted 2,875 funeral missions and 11 honorable transfer missions in 2010.

The program has now gained statewide recognition for its ability to support the veterans of all branches of service and status of duty. Military Funeral Honors' working relationship with Indiana's veteran service organizations in support of these events is second to no other state and truly expresses community support of our fallen comrades and families. What a truly remarkable way of saying thank you for your service through this last honor rendered by our teams. They do us proud.

CEREMONIAL UNIT (CU)

Our Indiana volunteerism and dedication to respect honor and tribute was never more visible than through our Ceremonial Unit in TY 10.

The Ceremonial Unit gained national recognition this year as we were allowed to conduct final military honors for two of Indiana's greatest leaders, Maj. Gen. Alfred Ahner and Maj. Gen. Robert Moorhead. It was the ultimate privilege for the Ceremonial Unit to be allowed to give final honors to such revered leaders. The Ceremonial Unit continues to provide Ceremonial Support for the governor, military funeral support, community event support, and memorials.

In 2010 the Ceremonial Unit provided 34 funerals, nine funerals with caisson, 22 parades with mounted color guard, and 59 other events with color guard teams, rifle teams, protocol, caisson, and other event needs throughout the state.

14 JOINT FORCES HEADQUARTERS

DIRECTORATES and SPECIAL STAFF



DETACHMENT 18 RECRUITING AND RETENTION

May was an exciting and busy month for Recruiting and Retention as Indiana prepared for the Indianapolis 500. Recruiting Command was a primary force in the Armed Forces Day Enlistment ceremony at the Indianapolis Motor Speedway. This enlistment ceremony is an annual event, highlighted by the participation of U.S. Sen. Richard Lugar, who administers the oath to Soldiers, Sailors, and Airmen enlisting into their respective services.

Recruit Sustainment Program Soldiers were also able to participate in May Activities by competing in a Pros vs. GI Joes tournament. Pros vs. GI Joes is an organization that places Servicemembers against celebrities in video game competitions. As race day approached, the RSP Soldiers went head to head against drivers of the Indianapolis 500 in the competition.

Recruiting and Retention also provided display support at the Indianapolis 500, numerous county fairs and over 100 school programs throughout

Fiscal year 2010 proved to be an exciting and successful year for the Indiana Army National Guard Recruiting and Retention Battalion as it met and exceeded mission, providing opportunities for its recruiters to truly shine.

Recruiting and Retention Battalion continued to support the state manning mission by enlisting 2,297 Soldiers throughout fiscal year 2010.

Staff Sgt. Jacob Boulton, a recruiter for both Johnson County and Camp Atterbury Joint Maneuver Training Center, was the Directors 54 nomination with 46 enlistments. Master Sgt. Christopher Greuter, non-commissioned officer in charge stationed in Kokomo, received the Master 7 award when his team enlisted 150 Soldiers. Sergeant Timothy Olberding, a recruiter for Evansville, was the Rookie of the Year after enlisting 31 Soldiers.

By the end of the year, Recruiting and Retention had met its mission by bringing the Indiana Army National Guard's strength to 12,900.

In June, Recruiting and Retention hosted the second annual 7-on-7 Football Tournament at Delta High School in Muncie, Ind. More than 800 high school student-athletes from across the state participated in the event, which included competitions in weight lifting, Humvee pushing, 40 yard dashes, and, of course, a football tournament.

Lawrence Central High School, in Lawrence, Ind., took home the trophy for the second year in a row as tournament champions.

Indiana.

In the fall, the RSP helped to "Guard the Environment" by volunteering in beautification projects around the state. Projects varied from painting park dugouts and concession stands in Henryville, to cleaning up beaches on Lake Michigan, to adopting a highway in Muncie.

Looking forward to 2011, Recruiting and Retention Battalion anticipates another exciting year as they face the challenges that lie ahead.

One Team, One Fight!!!



Photo top left by Staff Sgt. Les Newport
Photo above courtesy of Det 18, Recruiting and Retention

AVIATION AND SAFETY

The 2010 fiscal year in Aviation and Safety began with the reintegration training for several deployed units.

C Company 1-137th Air Assault, F Company 3-238th Air Traffic Services, and Headquarters and Headquarters Company 38th Combat Aviation Brigade returned from their deployments and began reintegrating their personnel and equipment. Their flight crews and equipment reset have been a success for the Indiana National Guard aviation program.

This year has also been a busy and productive year for the Joint Forces Headquarters Safety and Occupational Health office.

Two major inspections were completed and Indiana fared exceptionally well.

The Occupational Safety and Health Administration Voluntary Protection Program reviewed our organizational safety program and our record keeping, and examined several facilities. Safety continues to be a strong program in our state and the positive comments in the successful inspection out brief indicated such.

Another major inspection success was the U.S. Army Communications-Electronic Command Radiation Safety program. The state passed this difficult inspection once again. Process improvement for the year finds the safety program doing well and making relevant improvements in its program.

Indiana's fixed wing units continue their legacy of outstanding performance and support. Detachment 3 Operational Support Airlift Command, C-23 Sherpa, flew missions for the Gulf of Mexico Oil Spill Deepwater Horizon in addition to beginning mobilization preparations for a possible deployment in early 2012.

The C-12 Huron detachment, Detachment 10 Operational Support Airlift Command, was also busy and conducted critical missions such as the Wounded Warrior Program. These two units continue doing great work in support of the national effort.



Photo top by Maj. Gordon Campbell
Photo left unattributed



Rear detachments of 2-238th General Aviation Support Battalion and 38th Combat Aviation Brigade augmented the State Aviation Office in a proof of concept for domestic operations airspace management. This plan was designed to provide joint and interagency aviation and airspace management processes during domestic operations.

The staff performed this task in support of U.S. Army North as part of a United States Northern Command exercise at the Muscatatuck Urban Training Center. Aviation flights and operations were a huge success and validated the concept of the draft Joint Air Operations Plan created for the Indiana National Guard.

Rounding out the successes of the year was a late summer push using aviation assets in support of Counterdrug. Two OH-58 Kiowa Helicopters observation aircraft and two UH-60 Black Hawks were used in support of law enforcement efforts in marijuana eradication for the state.

The operation netted thousands of illegal plants with a total street value estimate of nearly \$50 million. This capped off a rapidly growing and highly successful aviation support package to the counterdrug program.

In less than a year and a half since its inception, the counterdrug aviation program, through its operational metrics, has obtained top tier status in the nation for effectiveness in mitigating drug activity.

16 JOINT FORCES HEADQUARTERS

DIRECTORATES and SPECIAL STAFF

JUDGE ADVOCATE GENERAL

The Indiana National Guard Staff Judge Advocate office serves as a corps-level legal office for Indiana National Guard and the more than 14,000 Soldiers and Airmen that serve. The office employs three full-time Judge Advocates, three part-time and a full-time paralegal.

The office is responsible for assisting the command in responding to legislative and congressional inquiries. In addition, the office is charged with drafting legislative proposals that directly relate to the Indiana National Guard and Soldiers and airmen.

The Indiana National Guard Staff Judge Advocate office also is responsible for coordinating with deploying units to provide required pre-mobilization legal training. Each deploying servicemember is given the opportunity to meet with a legal representative for consultation, wills and powers of attorney.

The office has been actively assisting with mobilizations since the 76th Infantry Brigade Combat Team deployed in 2007. The 76th IBCCT was the largest mobilization of Indiana Soldiers since World War II.

The office also provides legal assistance and trial defense services to the Soldiers and Airmen that serve in the Indiana National Guard.

Last year, the attorneys within the Staff Judge Advocate office provided legal assistance to over 500 Soldiers and Airmen. Legal assistance included providing legal advice and products to Soldiers and Airmen in several legal areas to include family law, criminal law and debtor-creditor issues.

Each year the Staff Judge Advocate office sponsors a two-day continuing legal education course for both military and civilian attorneys and paralegals. The event is held every spring, and the 2011 course is scheduled for April. The course covers a wide-range of topics every year and has included guest speakers from Indiana University-Purdue University Indianapolis, the Army Judge Advocate General School and even a former Iraqi ambassador.

The Indiana National Guard Staff Judge Advocate office is located at Joint Forces Headquarters, 2002 S. Holt Road, Room #188, Indianapolis, Ind., 46241. Phone 317-247-3449.

Visit the Judge Advocate General office Web page at www.in.ng.mil under the Organization tab.

PUBLIC AFFAIRS

TELLING THE INDIANA NATIONAL GUARD STORY

Indiana National Guard Soldiers and Airmen executed ongoing overseas missions, and responded to planned and unplanned domestic events in 2010. The state's public affairs office had troops deployed to cover and document the Guard's participation.

The public affairs office supported approximately 300 photography missions that generated more than 42,000 photos. The journalists also wrote more than 100 stories for publication.

The videographers created 35 stories for public information and news events. These written and multimedia stories garnered press coverage across the Hoosier state, the nation and the world, which helped tell the Indiana National Guard story.

At home, the public affairs office processed more than 150 local community support events that also helped tell the Guard story in communities throughout Indiana, from Evansville and Charlestown in the south to Michigan City and Hammond in the north.

The command information team produced four 28-page, quarterly publications, the *Indiana Guardsman*, which was distributed to approximately 14,000 Hoosier Guard troops. The team also produced four newsletters, which were distributed quarterly to more than 2,000 retired Guard troops.

By state statute an *Annual Report* of fiscal responsibility is prepared and published over the adjutant general's signature for the governor and legislators of the state. The 36-page issue was published and distributed in May 2010.

The Indiana National Guard public-facing Web site was also maintained by the state public affairs office. The state public affairs office received contributions from all major command public affairs assets and from those deployed overseas as well. A new design and technology migration in conjunction with J6 Information Management brought new capabilities to the site.

For the site:

- nearly 1,600 photos with captions were processed and posted in more than 50 photo essays



- 296 feature photos were posted
- nearly 100 feature stories were posted
- approximately 40 videos were posted to the main site and to unit pages

In addition, 80 existing Web pages were maintained, and nearly 60 pages were added for approximately 15 different Indiana Guard organizations.

In the social networking realm, the state public affairs office launched its Facebook page on Jan. 9, 2010. Since its inception the page has received nearly 1,300 likes, and the page averages approximately 900 active daily users, which represents people who logged on and viewed the page on a daily basis. In addition, nearly 1,400 people responded with either a like or comment on an item the public affairs team posted.

Finally, approximately 50 media advisories or press releases were sent to local and national media outlets to garner media coverage of high-profile events that involved Indiana Guard Soldiers and Airmen.



Photo top left by Staff Sgt. Jeff Lowry
 Photo top right by Sgt. 1st Class Tina Eichenour
 Photo right by Spc. Antonio Archer
 Photo far right by Sgt. Lorne Neff

18 JOINT FORCES HEADQUARTERS

DIRECTORATES and SPECIAL STAFF



STATE OPERATIONS

Several programs within the Adjutant General State Agency are used to properly administer funds and provide support to the Indiana National Guard.

The Controller Department, as part of this agency, is responsible for properly administrating state and federal funds received by this agency.

During fiscal year 2010 this office was responsible for the management of 38 cooperative agreements that includes five major construction agreements, 27 master cooperation agreements, four agreements pertaining to the Hoosier Youth Challenge Program and two Grants from Indiana Department of Homeland Security. All total the federal share was \$60.1 million.

Human Resources Department is currently authorized 551 full-time positions. These positions support facility maintenance at Stout Field and 62 armories located throughout the state. They also provide maintenance, security and fire protection for the Air National Guard bases at Fort Wayne and Terre Haute, maintenance at Camp Atterbury Joint Maneuver Training Center; and Muscatatuck Urban Training Center.

State positions assigned to Stout Field provide administrative and logistical support functions.

Currently 439 of our 551 State positions are funded in whole or part by federal funds through cooperative agreements. This represents 79.6 percent of our state employees' salaries and benefits reimbursed with federal funds.

Facilities and Contracting Department supports the adjutant general in providing management and caring for armories and support facilities for the use of the military forces of the State of Indiana.

The department currently has 230 buildings and 62 armories throughout Indiana. The facilities section executed and obligated over \$45.9 million in federal construction funds during fiscal year 2010 to support the assigned Soldiers and Airmen and training facilities.

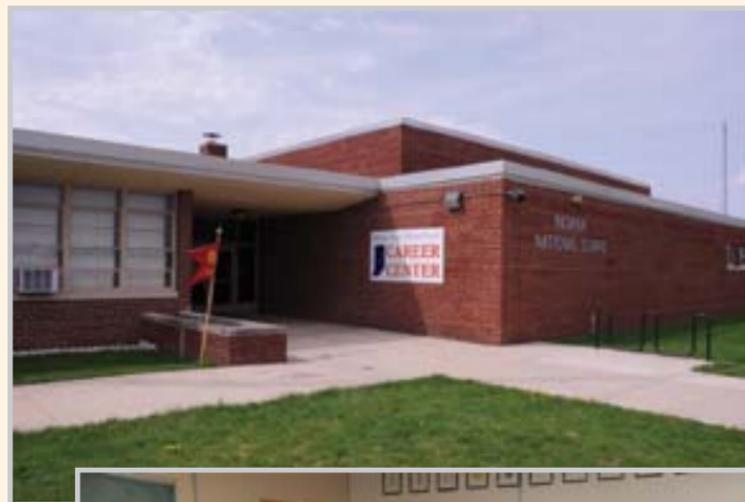


Photo top unattributed
Photo above by Sgl.1st Class Tina Eichenour
Photo left Spc. Austen Hurt

STRATEGIC INITIATIVES AND BUSINESS TRANSFORMATION



The SIBT office epitomizes the Indiana Guard's renewed public commitment to best business practices and societal responsibility. The SIBT reflects the INNG's renewed focus on business transformation practices and the need to apply them to daily operations.

The office of Strategic Initiatives and Business Transformation became a directorate in the early days of fiscal year 2011 as a result of the Chief of National Guard Bureau Gen. Craig R. McKinley's directive to conserve resources and reduce waste.

Months of planning took place throughout FY 2010 to assure the smooth transition of the Joint Continuous Process Improvement program (CPI), along with seven other programs, into the SIBT. This is an initiative that reaches across the full spectrum of operations of the Indiana National Guard.

The Continuous Process Improvement program, implemented in 2009, involves the analytical application of specific business practices and techniques to significantly cut costs and man hours while continuing growth.

Indiana Guard Col. Kenneth Newlin, Director of CPI, was re-designated as the director of the SIBT. Col. Daniel McMillen will serve as deputy director of SIBT and oversee the Organizational Inspection Program.

Designated as the assistant to the director of Strategic Initiatives and Business Transformation is Lt. Col. Charlynn Saguid. Her domain is Installation Status Report and Management and Internal Control Program. Lt. Col. Jere J. Riggs will serve as the Continuous Process Improvement deployment director.

The branches under the umbrella of CPI include Strategic Planning, Army Communities of Excellence, Lean Six Sigma, Objective Action Plans and business transformation and training workshops.

The state's mission has been modified to reflect this, in that "ensures through viable internal controls" has been added. The vision statement has also been updated to include the culture shift: "We commit to the stewardship of the resources entrusted to us through a viable Internal Control Program." SIBT's mission is to be the transformational agent of change for the Indiana National Guard.

A viable internal controls program will assist the organization in becoming mission-ready and mission-capable through analysis and identification of gaps and recommending removal of wasteful and non-value-added activities. It will create and maintain organizational metrics at multiple levels that are aligned to the strategic plan and drive accountability. In addition, the SIBT brings NGB ORTC PEC courses to Indiana to train Soldiers and Airmen in the skills deemed critical to the future leadership of the organization.

A result of this initiative was the immediate adoption of the objective in the strategic plan to train Soldiers and Airmen to become Lean Six Sigma qualified Green Belts and Black Belts.

The first-ever Green Belt course was conducted in Indiana at the request of this office, putting the INNG at the forefront of the new NGB program.

Currently there are 46 trained Belts completing projects related to objectives in the strategic plan, while more Indiana Guardsmen are waiting to enter the CPI program. The SIBT office staff continues to partner with NGB to review their respective courses and create new effective curriculums that capture our best practices so that others may learn from them.



Photos facing page by Kathryn Crafton

20 MAJOR COMMANDS

JOINT FORCES - ARMY



38TH INFANTRY DIVISION

In Oct. 2009, 38th Infantry Division laid to rest retired Army Maj. Gen. Robert G. Moorhead, who once held the position as the assistant division commander and later the 38th ID commander. In his lifetime he mentored and inspired generations of Guardsmen.

As the National Guard bade farewell to a leader, they also remembered those who gave their lives to protect the country they served. The 38th ID remembered two fallen Soldiers who died while deployed, Sgt. Gary Henry and Sgt. Joseph Proctor, in two Wall of Honor ceremonies in March 2010.

Later in the year the 38th ID proved to be war-fighter ready. With training in June through September 2010, the 38th ID showed off new technology to use overseas and during incidents in the states.

The unit used Warfighter Information Network – Tactical, a state of the art satellites transmission and networking capabilities for today’s modular division elements.

During annual training the 38th ID elements provided support to U.S. Army Northern Command, along with other elements of the Indiana National Guard, for Operation Vibrant Response Exercise.

In July 2010, Soldiers portrayed an initial active-duty response element to a nuclear improvised explosive device detonation to include a Civil Support Team and a National Guard Response Force. The headquarters provided command, control and coordination over initial response elements in order to facilitate a battle handover with Chemical, Biological, Radiological, and Nuclear and High-Yield Explosives Consequence Management Response Force.

The 38th ID operated as Joint Task Force 38 and ran operations in a Division Operations Center. The DOC conducted consequence management within its assigned operations area. Computer systems were setup up in the DOC so Soldiers could access maps and current information, and communicate with others through e-mail and radio headsets. The Command Post of the Future computer systems provided a new way of developing and expressing the battlefield or incident picture. The 38th ID is one of several units in the Army to be using CPOF.

The 38th ID accepted a challenge by acting as the higher command for the 36th Infantry Division, a Texas National Guard, while it was prepared for deployment. The 38th sent vital elements to assist the 36th ID in its mobilization rehearsal exercise that prepared the Texas unit for missions in Iraq.

Task Force Cyclone deployed in 2009 to Bagram Airfield, Afghanistan, under the command of Brig. Gen. Joseph L. Culver. After a successful mission the task force returned in July. Throughout the first portions of the deployment Task Force Cyclone partnered with the Government of the Islamic Republic of Afghanistan, and coordinated with joint interagency and multinational partners to improve security, governance and economic development for the Afghan population in Bamyan, Panjshir, Parwan and Kapisa provinces.

The task force also facilitated reception, training, housing and sustainment of coalition forces in five major locations in Afghanistan. Troops oversaw base operations and support commands at Bagram Airfield and forward operating bases Fenty, Selerno, Sharana, and Eggers. Task Force Cyclone relocated to the Kabul Base Cluster area during the second quarter of 2010. This new mission encompassed base operations for 11 bases in the Kabul area.

The 38th ID was no stranger to deploying Soldiers in support of Operation Iraqi Freedom and Operation Enduring Freedom. This year the Headquarters Detachment, 138th Financial Management Company deployed to Camp Arifjan, Kuwait to provide Command and Control over three Finance Detachments working at multiple locations throughout Kuwait and Qatar.

Approximately 800 Soldiers from eight units returned from deployment during fiscal year 2010. The division welcomed home the following units:

- 2-238 General Support Aviation Battalion – OIF
- Company C, 1-137 Aviation – OIF
- Company F, 3-238th Air Traffic Service – OIF
- 177th Finance Detachment – OEF
- HHC, 38th Combat Aviation Brigade – OIF
- 2-150 Field Artillery Fire & Effects Coordination Cell – OIF
- HHC, 38th Infantry Division – OEF
- 939th Military Police Detachment – OIF

The division ended the busy fiscal year by retiring one of the older members of the division, the M198 155mm Towed Howitzer. The towed cannon system had been part of the Indiana’s field artillery units for the last 18 years. The final shots were fired on Sept. 18, 2010, by the 2nd Battalion, 150th Field Artillery Regiment. The last shot fired ended of the era of the M198, but welcomed the M777 155mm Lightweight Howitzer in 2011.

Photo top right by Mass Communication Specialist Senior Chief Kevin Elliott (U.S. Navy)
 Photo middle by Sgt. William E. Henry
 Photo bottom right by Sgt. 1st Class Tina Eichenour
 Photo bottom left by Maj. Gordon Campbell



22 MAJOR COMMANDS

JOINT FORCES - ARMY



81ST TROOP COMMAND



In October, 81st Troop Command staff began preparation for Vibrant Response exercise. The staff began updating standard operating procedures and the all hazards plan. The staff training consisted of military decision making process, working with Indiana's joint operations center and working with Indiana Department of Homeland Security. The staff worked to ensure 81st Troop Command fit into IDHS's plan. The 81st ensured Indiana National Guard Soldiers and Airmen are prepared to deploy in case civil agencies need Guard support.

In April, the 381st Military Police Company, the 384th Military Police Company, the 387th Military Police Company and the 738th Area Support Medical Company participated in Operation New Horizon, an ongoing Louisiana National Guard mission that provides assistance to Haiti citizens following the January 2010 earthquake. In a two-month period more than 200 Indiana National Guard Soldiers processed medical paperwork and immunizations. In addition to medical

support, Soldiers who deployed to Haiti during August and September provided security to the devastated island nation.

Troop command leaders learned in May its Soldiers would provide command and control for the 19th CBRNE Emergency Response Force Package. Staff members began the planning process in June by visiting Ohio and attending existing CERFP working groups to learn lessons from other states that have been through the process. The battalion command element will be located in Indianapolis. The 438th Chemical Company, headquartered in Indianapolis, was named as the denomination element. The 1313th Engineer Company, based at Camp Atterbury, was named as the search and extraction element.

The 181st Intelligence Wing and the 122nd Fighter Wing will form the medical element, which will be located in Indianapolis. The 181st Intelligence Wing will also provide personnel to form the fatality search and recovery team. The CERFP will be a nearly 200-member force once the unit is totally formed, and it is set to be validated during an August 2011 exercise.

Headquarters, 81st Troop Command and the 387th Military Police Company participated in the Ardent Sentry exercise held in July at Camp Atterbury and Muscatatuck Urban Training Center. Headquarters Soldiers provided command and control for elements of the 387th Military Police Company on ground at MUTC as well as national play.

The exercise was a nuclear detonation scenario involving National Guard response from the 38th Infantry Division as well as Indiana's Joint Forces Headquarters. Army North, Joint Task Force - 51, and the North Carolina CCMRF were also involved in the exercise. The 387th Military Police reacted to the scenario as the National Guard Response Force.

In addition to Haiti relief efforts and homeland security missions, 81st Troop Command Soldiers, the War Eagles, continued to support the mission abroad. During the year, the following units prepared for deployment in training year 2011. The 938th Military Police Detachment, Gary, Ind., prepared for to Operation New Dawn.

The 4-19th Agribusiness Development Team stood up and began preparation to deploy to Afghanistan to relieve the 3-19th Agribusiness Development Team in



Khost Province. The 713th Engineer Company, Valparaiso, Ind., was notified of a deployment in 2012.

The 381st Military Police Company, Plymouth, Ind., and the 387th Military Police Company, New Albany, Ind., were notified of a joint mobilization in 2012.

During the fiscal year, the 1-19th Agribusiness Development Team completed the demobilization process. The 2-19th Agribusiness Development Team and the 2nd Regional Command Training Team re-deployed from Operation Enduring Freedom. All the units completed their yellow ribbon program events before the Soldiers moved back to their original units. The completion of these events finishes a successful yearlong deployment to Afghanistan.

Also coming home from deployments were the 384th Military Police Company, 1613th Engineer Company and the 1313th Engineer Company. These units supported both Operation Iraqi Freedom and Operation Enduring Freedom.



Photos top left, page 22, and top right, page 23, Spc. Austen Hurt

Photo above by Master Sgt. John Day,

Photo bottom right, 1Lt. Eaton



24 MAJOR COMMANDS

JOINT FORCES - ARMY



76TH INFANTRY BRIGADE COMBAT TEAM



This past year the 76th Infantry Brigade Combat Team, the Nighthawks, continued to set the standard while conducting operations on a local, regional, and national scale.

The 76th Brigade began the year resuming the training cycle and actively training for two homeland defense missions. The brigade assumed the National Guard Response Force mission and began training for the homeland defense mission as the Task Force Operation headquarters for a national rapid response force.

Brigade units assigned to the Chemical, Biological, Radiological, Nuclear, or Enhanced Improvised Explosives Threat Consequence Management Response Force mission trained to support civil authority missions and supported training for the U.S. State Department teams heading over to Iraq and Afghanistan.

The CCMRF tasking was canceled later in the training year, and all brigade units resumed training for full-spectrum operations.

The Nighthawks fielded a number of new equipment systems in Fiscal Year 2010.

Brigade units fielded new vehicles and associated add-ons as well as the most current command and control communications package.

Brigade headquarters used this state-of-the-art system as the cornerstone of the brigade command post exercise during annual training.

Late in the training year, the 76th IBCT received a National Guard Bureau notification for a possible mobilization in support of Operation New Dawn, the follow-on mission to Operation Iraqi Freedom. With this notification, the Nighthawks turned their focus to individual Soldier readiness and training for full-spectrum operations in southwest Asia while 76th Soldiers await future mission refinements.

Photo top by Staff Sgt. Stephen Otero
Photo middle by Staff Sgt. Brad Staggs
Photo bottom Timothy Sproles



219TH BATTLEFIELD SURVEILLANCE BRIGADE



PRE-MOBILIZATION TRAINING

More than 250 Soldiers with the 219th Battlefield Surveillance Brigade completed pre-mobilization training at Wendell Ford Regional Training Center, Ky., in preparation for their support in Operation New Dawn.

READINESS PROCESSING

More than 400 Indiana National Guard Soldiers from the 219th Battlefield Surveillance Brigade completed readiness processing for their support for Operation New Dawn.

2-151 INFANTRY HAITI MISSION

More than 35 Soldiers from Company C, 2nd Battalion, 151st Infantry deployed to Haiti in support of Operation Tropical Comfort. The Soldiers provided aid and security for the people of Haiti after the January 2010 earthquake.

438TH SIGNAL COMPANY

438th Signal Company was fielded and trained on the Joint Network Node. The unit will be able to use the new primarily satellite based system for voice and data communications.

JAVELIN TRAINING

More than 60 Soldiers from the 219th Battlefield Surveillance Brigade participated in Javelin training at Camp Atterbury in June. The training was for their support in Operation New Dawn. Javelin is a fire-and-forget missile with lock-on before launch and automatic self-guidance. The system takes a top-attack flight profile against armored vehicles.

FBCB2 OPNET TRAINING

More than 175 Soldiers from the 219th Battlefield Surveillance Brigade completed training on the Force XXI Battle Command Brigade-and-Below Blue Force Tracking system in support of Operation New Dawn. The tracking system is a communication platform designed for commanders to track friendly and hostile forces on the battlefield.

Photo by Sgt. Will Hill

26 MAJOR COMMANDS

JOINT FORCES - ARMY



53RD CIVIL SUPPORT TEAM

The 53rd Civil Support Team conducted 77 missions in Fiscal Year 2010. This was the highest in the nation while continuing to support the Indiana Department of Homeland Security.

When called upon, the 53rd deploys to support civil authorities at a domestic chemical, biological, radiological, nuclear, and high yield explosive incident site. The unit's mission is to identify, assess, assist and advise civil authorities that requested them to respond to the scene. Consequently, the unit's members identify the agents and substances, assessing current and projected consequences. Next, they advise as to the best course of action regarding potential response measures, assisting with requests for state support in order to save lives, prevent human suffering and mitigate damage to property.

The 53rd CST is made up of 22 highly-trained Indiana National Guard Soldiers and Airmen. The 53rd CST and its members truly defined proficiency when they conducted missions by land, air, and waterway during Fiscal Year 2010.

Indiana's CST is also a member of Joint Terrorism Task Force, which are cells of highly-trained, locally-based, passionately-committed investigators, analysts, linguists, SWAT experts, and other specialists from U.S. law enforcement and intelligence agencies. It is a multi-agency effort led by the Justice Department and FBI designed to combine the resources of federal, state, and local law enforcement.

In May 2010 the 53rd CST conducted a change of command ceremony. The unit's members welcomed incoming commander, Lt. Col. Eric Honaker, and said goodbye to outgoing commander, Lt. Col. William Stroup. Civil support team commanders are often in very challenging, difficult positions commanding and controlling their operations units tactically, within the borders of the United States and its territories; while simultaneously reporting to higher, operational, and strategic state, regional and national headquarters.

In July 2010 the Hoosier CST participated in Indiana Army National Guard Vibrant Response exercise at Muscatatuck Urban Training Center near Butlerville, Ind. The CST trained with the U.S. Department of Energy's Radiation Assistance Program in the latest techniques in identifying radiation sources. The CST troops interacted with several first responders during the exercise.

In September, the CST participated in Joint Maritime Operations in Ludington Mich., aboard the USS Spartan. The exercise was a multi-CST, multi-agency exercise that included five Great Lakes Region CST's, the U.S. Coast Guard, and local law enforcement, and first responder organizations.

This exercise was the first of its kind; it was used to validate the possibility of multiple civil support teams and their civil counterparts in a scenario exploiting a functional vessel along with the numerous challenges faced with searching for chemical, biological, radiological, nuclear, and high yield explosive.



Photo immediate left by Center of National Response Staff, West Virginia

All other photos by Sgt. 1st Class James Downen (MING)

28 MAJOR COMMANDS

CAMP ATTERBURY - MUSCATATUCK CENTER FOR COMPLEX OPERATIONS

The Camp Atterbury – Muscatatuck Center for Complex Operations is the integrating headquarters and business office for the Atterbury - Muscatatuck complex. It is responsible for guiding the development of the Camp Atterbury Joint Maneuver Training Center, including the Muscatatuck Complex, into a joint, interagency, intergovernmental, multinational and nongovernmental training and testing center capable of meeting the national security requirements of the 21st century.

CAMP ATTERBURY JOINT MANEUVER TRAINING CENTER

Camp Atterbury is a regional training facility located near Edinburgh, Ind. It is designated an Army Power Generation Platform and a persistent mobilization site operating under the supervision of the Installation Support Unit, a military garrison organization. The post serves as a multipurpose installation providing a full suite of ranges, maneuver space, facilities and air space to train for 21st century warfare, as well as homeland defense exercises.

Some quick facts about Camp Atterbury are that the primary post is 34,444 acres in size and has a convoy live-fire range, multiple small arms ranges, sniper ranges, demo ranges, an improvised explosive device defeat lane, and urban assault courses. The camp also supports reception, staging and personnel processing for our customers. The camp is also home to the Army National Guard Regional Training Institute, U.S. Navy Seal Sniper School, and Indiana Department of Homeland Security Search and Rescue Training Center.

Another available and unique asset for the Atterbury - Muscatatuck complex is the Atterbury air-to-ground range with airfield operations supported by both Indiana Army and Air National Guard aviation units. This function provides aerial mission support capabilities that enhance our customer's needs, as well as standard aviation training and coordination for military aviation units operating within our air space.

MUSCATATUCK URBAN TRAINING COMPLEX

Muscatatuck Urban Training Complex, a satellite of Camp Atterbury, is located 40 miles to the southeast, and adds additional acreage and infrastructure to the Atterbury - Muscatatuck complex. The full-immersion 21st century

megapolitan operating environment includes a 974-acre site, incorporating a 180-acre reservoir and urban infrastructure with nine miles of circular-patterned road, an extensive underground utility tunnel system, and more than 120 structures, 60 of which are multistory. The full spectrum of urban critical infrastructure is fully operational and can be attacked or compromised to support specific training scenarios. A school, five-story hospital, fire station, radio station, farm, prison and courthouse complex are examples of the buildings at MUTC.

Muscatatuck is tunable to the needs of the customer. For example, one might utilize the collapsed structures, high rescue trainer, cave system and other space confined areas for emergency rescues. On the other hand, the walled-embassy with a nearby governor's residence, walled community, authentic marketplace, Afghan farm, and soccer stadium make up what is needed to replicate the overseas environment of our current fight.

MISSION GROWTH TRANSLATES INTO INCREASED INFRASTRUCTURE

The Atterbury – Muscatatuck complex was under construction much of 2010, enhancing the capabilities inventory with additional land, newly constructed buildings, and infrastructure improvements.

Nearly a decade in the making, federal and state agencies collaborated to expand Camp Atterbury through a land exchange involving the Indiana National Guard, the Indiana Department of National Resources, U.S. Fish and Wildlife, National Park Service, and the Indiana Department of Correction.

The press conference, held in April of 2010, disclosed all the details of the exchange, which was signed in the early days of FY 2011 on October 18, 2010. On that date Gov. Mitch Daniels released more than 1,200 acres of DNR land to the Indiana National Guard. In return, the Indiana Department of Natural Resources received more than 2,000 acres of publicly accessible land previously part of the Putnamville Correctional Facility in Putnamville, Ind. "I'm excited for what this means for the growth of Atterbury, and Deer Creek is a very beautiful piece of property," Gov. Daniels said. "Both of these properties will be visible and add value for decades and decades."



Photo by Sgt. John Crosby



Camp Atterbury can move ahead with its projected \$105 million projects including expansion of rail capacity and addition administrative capacity on the newly acquired land. The first phase of construction is underway with the building of a Child Development Center, able to provide care for 100 children once completed in mid-summer 2011.

In total 65 construction projects, amounting to approximately \$62 million of work for fiscal year 2010, began within the Atterbury - Muscatatuck complex, including new buildings, paving roads and improving the existing infrastructures to name a few. Many of these contracts go to local vendors, keeping a tight bond with the installation's surrounding communities and stimulating the local economies.

Highlighted projects include a new \$12.2 million Department of Public Works building, a new \$11.1 million dining facility



Photo by Sgt. Matt Scotten

and \$2.4 million in road construction improvements at Camp Atterbury.

Ongoing projects at Muscatatuck include close to \$12.2 million in infrastructure upgrades to existing buildings and training aides to support the combined arms collective training facility concept. A few specific new sights at MUTC include a soccer stadium replica, a collapsed garage, a cave, as well as a religious center.

ATTERBURY - MUSCATATUCK TRADITIONS AT WORK

During fiscal year 2010, CAJMTTC continued its ongoing mission to support units training for missions overseas, to include deployments to Iraq, Afghanistan, Kosovo, as well as other international locations. Mobilization and training in 2010 supported Kosovo Stabilization Rotations, the 86th

Infantry Brigade Combat Team, Provincial Reconstruction Teams, multiple Agribusiness Development Teams and Embedded Training Teams from several states, plus other medical, personnel services, transportation, engineer or combat service support units through both mobilization and demobilization support teams.

Along with its active and reserve partners, Camp Atterbury, mobilized more than 10,600 and has demobilized more than 10,200 military servicemembers for missions abroad.

Other traditional mission sets conducted or supported on post included active and reserve component training, U.S. Marine Corps II Marine Expeditionary Force Realistic Urban Terrain Training, Department of Defense Joint Urban Environment Testing, Civil Air Patrol, Joint Unmanned Aerial Vehicle Training and Testing, Indiana State Police and training conducted by other federal, county and city emergency services departments.

Atterbury – Muscatatuck continued its great collaboration and cooperation with the routine national-level exercise, Vibrant Response, under the direction of the U.S. Northern Command and U.S. Army North bringing more than 4,000 personnel from locations around the nation. Camp Atterbury served as the reception and staging area as well as command and control, while MUTC functioned as the incident site.

CIVILIAN PROGRAMS - THE NEW WAY FORWARD

National initiatives modified the fabric of national security and stabilization goals requiring a significant increase in civilian resources. The Atterbury- Muscatatuck complex solidified its position in the transition by hosting three distinct training programs in 2010 and provided a platform for civilian deployment processing.

Department of State Integrated Civ-Mil Training Program:

Every month, civilians from the State Department, Agriculture Department, U.S. Agency for International Development and other agencies travel from the Foreign Service Institute classroom to the Atterbury - Muscatatuck complex where their personnel engage in a field training program. They live on a forward operating base, communicate through interpreters, and travel by military convoy and helicopter for meetings with their Afghan counterparts, played by domestic role-players, all in an effort to simulate the environment where they are bound for interagency duty. The security forces are service members also in training, and many are on annual training with the Indiana National Guard,

See CA-MCCO page 30

30 MAJOR COMMANDS



CA-MCCO from page 29

rehearsing how to operate in the integrated environment. In fiscal year 2010, 342 students from the Foreign Service Institute completed the immersive field training at Atterbury- Muscatatuck.

Department of Defense Civilian Expeditionary Workforce:

The Civilian Expeditionary Workforce was established in January 2009 to create a deployable civilian capacity in support of complex operations abroad. With a goal to prepare a standing workforce, trained and equipped to serve overseas in support of humanitarian, reconstruction and combat-support military missions, the CEW prepares students for the environment they will find overseas. Members of the CEW first came to Atterbury- Muscatatuck in January 2010, and in seven courses, a total of 196 students completed the field training.

Department of Defense Ministry of Defense Advisors Program:

The advisors program teaches Defense Department civilians how to transfer their institutional knowledge and skills to assist a host country in building fundamental capacities in specific functional areas such as acquisition, logistics, strategy, and financial management. Atterbury – Muscatatuck hosted the pilot course in 2010, and awaits the next course in February 2011.

Department of Defense Individual Replacement Deployment Operations:

In response to the need to efficiently handle the administrative processing of more civilians to deploy, the Atterbury-Muscatatuck complex added civilian deployment processing to its array of services. Building upon its rich history of mobilizing servicemembers, and focused always on superior customer service, CAJMTTC processed its first civilians for deployment in February 2010.

By year end, 1,072 civilians completed the mobilization process at Atterbury, and another 57 completed demobilization processing.

Atterbury – Muscatatuck is prepared to manage upwards of five times as many as the Department of Defense plans to send individuals for processing every week.

BENEFITS OF ENTERPRISE ACTIVITIES

The Atterbury – Muscatatuck complex is able to offer a diverse and economical portfolio of capabilities, services, and programs by drawing on strengths of military, government, university and private partnerships.

From the Indiana Department of Correction providing in-kind services in maintenance and laundry, to small businesses operating on the grounds of the military installation, to key community partnership, the value added to Atterbury- Muscatatuck is priceless.

Some examples of the collaboration between military and government include participation with local Strategic Planning groups, Office of Community and Rural Affairs, Department of Transportation, and others concerned about the infrastructure in the rural landscape around the complex.

Economically, Atterbury- Muscatatuck is contributing substantially by employing more than 3,600 people, spending more than \$62 million in construction, and spending \$40.5 million on utilities, supplies, leases and contracts.

From a public standpoint, Atterbury and Muscatatuck had more than 3,000 visitors in 2010 who scheduled tours, participated in cultural events that were part of training, visited the museums, attended open houses and contributed to land owner reunions.

Civic and local leaders in these communities continued to welcome military and civilian trainers at these external sites. This ultimately built a stronger community relationship between all parties involved, as well as the private citizens living and working near these areas.



Photo top left by Sgt. John Crosby
 Photo top right by Staff Sgt. Brad Staggs
 Photo bottom right by Sgt. David Bruce
 Photo bottom left by Sgt. Matt Scotten
 Photo center by Sgt. John Crosby

32 MAJOR COMMANDS



JFHQ AIR COMPONENT

The overall vision of the Joint Force Headquarters Air Component is to provide support and guidance to all Indiana Air Guardsmen, allowing for mission accomplishment. Known to most as State Headquarters, the office was very busy during FY 2010.

COMMAND

At the close of Fiscal Year 2010, the two brigadier general Air Guard positions were held by Brig. Gen. J. Stewart Goodwin, Indiana Air Guard Commander, and Brig. Gen. John P. McGoff, Indiana Air Guard Chief of Staff. The general officers participate in many joint military exercises, stand in for the Indiana National Guard Adjutant General at events, and are sought out as speakers for military and civilian ceremonies, in addition to their command and/or operational responsibilities.

COMMAND CHIEF

The two Air Wings have been well represented the past few years by State Command CSMgt Darrell Newman. Command Chief Newman has been selected to Chair the Enlisted Field Advisory Council in the future. According to its mission statement, the Advisory Council's purpose is to propose solutions, changes and other policy actions that impact enlisted members of the Air National Guard.

The effects of one of the Council's policy decisions will be seen early in FY 2011 in Indiana - the implementation of the Hometown Heroes Salute program. This program recognizes eligible Air Guardsmen who deployed for more than 30 consecutive days for contingency operations such as Noble Eagle, Enduring Freedom and Iraqi Freedom. The 122nd Fighter Wing held its first Salute in October 2010.

DIVERSITY

Following the Military Leadership Diversity Commission meeting held in October 2009, the Air Force and Air Guard pledged even more commitment and attention to diversity, not just in the work place but in preparing Air Guard members for deployment. The need for cultural awareness within the training programs of the Guard is ever more evident as our Airmen find themselves on missions around the globe.

The Indiana Air Guard has caught up with and moved towards the leading edge regarding that commitment.

Under the direction and leadership of CMSgt Judith Tannel, Indiana has passed the education phase and has focused on addressing and succeeding in all aspects of a fully-diversified force.

RANGE AND AIRSPACE

Atterbury and Jefferson Atterbury Air-to-Ground Gunnery Ranges have been full speed in restructuring while preparing for the continued growth in training. Much more of this training is joint and also involves other than military agencies.

One example is training conducted for one of the Provincial Reconstruction Teams. The Team was made up of Air Force and active-duty Army, National Guard and Reserve Soldiers and was training to deploy to the Kapisa Province of Afghanistan, near Kabul, to help rebuilding efforts.

207TH WEATHER FLIGHT

The Weather Flight continued to support and provide its product to War Fighter. Flight members were involved in multiple joint exercises and deployed four individuals to Bosnia.

RECRUITING AND RETENTION

Fiscal Year 2010 was a difficult but very successful year. The 181st Intelligence Wing is approaching 100% manning, standing at approximately 96%.

The 122nd Fighter Wing remains at more than 100% manning, even after the transition from the F-16 to the A-10 Thunderbolt. This transition brought change to more than half of the wing and required tremendous effort regarding retention.

SUPPORT UNITS

Fiscal Year 2010 proved to be one of the busiest years ever for our JFHQ component. Several Air National Guard members were heavily involved through the Counterdrug office and the Civil Air Patrol.

Counterdrug Task Force

Indiana Air Guard Lt. Col. Terry Mullins commands the Counterdrug task force, overseeing its mission to provide support to federal, state, local law enforcement, and community based organizations in the form of criminal analysis and Drug Demand Reduction education programs.

The task force participated fully in Operation Hoosier Thunder, a multi-agency marijuana eradication effort on Indiana public land in southern Indiana and the Hoosier National Forest which ran from Aug. 23 through Sept. 2, 2010.

The task force played a major role in the coordination, planning, equipping, training and execution of the operation. It also contributed the aviation assets which were key to the operation.

Indiana Civil Air Patrol

The Indiana Civil Air Patrol ran its Indiana Wing Summer 2010 Encampment at Camp Atterbury in Edinburgh, Ind., July 31 through August 7.

The encampment program is designed to mentor young Civil Air Patrol Cadets and to provide them a positive learning environment.

They take on such topics as aviation and military customs, and are exposed to the necessity of teamwork and camaraderie between peers as they spend a week training together.

Ultimately, the goal is to take the lessons learned and apply them to life, giving these young volunteers an advantage for the future when looking for a career in the military, business, civic or government services.



Photo top by Sgt. 1st Class Tina Eichenour.
Photo middle by John Crosby
Photo bottom left by Maj. Gordon Campbell



SUMMARY

Throughout FY 2010, the approximately 74 members of the Joint

Force Headquarters Indiana Air National Guard contingent ensured that the state successfully participated in both state and federal missions, with well-trained and equipped troops. This was done by keeping close track of today's requirements while preparing for future needs.

With the transformation of the 181st from a fighter wing to an intelligence wing, and the move to the new airframe for the 122nd, 2010 was a year of change and evolution previously unseen in the Indiana Air Guard.

Many JFHQ Air Guard members worked very hard in areas that aren't always recognized in order to make the transitions and changes in the wings as successful as possible. These areas are the foundation of our duty as Citizen-Soldiers and include: Medical, Judge Advocate General, Public Affairs, Personnel, Information Management, FEMA, Homeland Defense, Counterdrug, Human Resources, C4 and Support.



34 MAJOR COMMANDS



122ND FIGHTER WING **"BLACKSNAKES"**

The Indiana Air National Guard's 122nd Fighter Wing, the Blacksnares, located at the Fort Wayne Air National Guard Base, Fort Wayne, Ind., completed a historical year marking the end of an era with the F-16 Fighting Falcon and the start of a new mission with the A-10C Thunderbolt II.

The 122nd Fighter Wing's mission is to develop a world-class community-based defense force. To accomplish this goal, the unit successfully completed a number of combat and military operations, deployments and community programs.

Former Wing Commander, Col. Jeffrey A. Soldner, said, "The personnel at the 122nd Fighter Wing have once again proven their commitment to excellence throughout FY 10. After completing the block 25 to block 30 F-16 conversion in FY 09, they pushed forward in FY 10, beginning the A-10C conversion. The Wing's dedication to safety is evident in the 67,034.3 hours of accident-free flying in the F-16."

MAJOR DEPLOYMENTS AND EXERCISES

Throughout the conversion process, the personnel of the 122nd maintained required skill levels and training requirements, and were ready to fulfill all assigned taskings. The unit deployed 240 members to 19 different locations within the United States and abroad and successfully completed numerous training exercises in fiscal year 2010. Several of the larger deployments and exercises are described below.

Fiscal year 2010 started off with the final deployment for the 122nd Fighter Wing's F-16s, Sentry Aloha. The Wing deployed approximately 90 personnel to Hickam Air Force Base, Hawaii, between Oct. 30, 2009, and Nov. 15, 2009. While there, the pilots of the 122nd flew Red Air, aggressors in air-to-air combat, against the F-15s of Hickam.

"We gave the F-15 unit fairly difficult training scenarios and flew 101 out of 102 sorties, giving them plenty of air-to-air pictures to train on," said Col. Jeffrey A. Soldner, 122nd Fighter Wing commander.

Fifteen fire fighters of the 122nd Civil Engineering Squadron, deployed Jan. 9, 2010, to Ali Al Salem Air Base in Kuwait. During their 120-day deployment they provided aircraft and structural fire fighting and emergency medical services support, responding to more than

400 calls. The team also assisted in the first initiative to train host-nation fire fighters in aircraft fire fighting.

From Feb. 5, 2010, to Feb. 13, 2010, the 122nd provided 25 maintenance and fighter squadron personnel to provide dissimilar adversary support for a class at the A-10 Replacement Training Unit, Barksdale Air Force Base, La. Pilots from the 122nd flew sorties in support of the air combat maneuvering, air combat training portion of the class syllabus.

The 122nd Security Forces Squadron deployed 31 personnel to Baghdad International Airport, Iraq, on July 9, 2010. During the 179-day mobilization, the squad provided routine security, force protection and resource protection for the air base in support of Operation New Horizon. The 122d Fighter Wing Security Forces Squadron is one of the most frequently deployed squadrons at the wing.

Nearly 40 members of the 122nd Civil Engineering Squadron closed out the fiscal year with a deployment to Ramstein Air Base, Germany, in support of a Silver Flag training exercise. From Aug. 7, 2010, to Aug. 17, 2010, the CES personnel honed their skills that are necessary to support contingency operations around the world.

COMMUNITY INVOLVEMENT

The 122nd Fighter Wing is an integral part of the local community, partnering with various organizations to encourage local understanding and support of the Indiana Air National Guard mission.

Members of the 122nd Fighter Wing volunteered their assistance with Honor Flight Northeast Indiana twice in 2010. The Airmen cooked and served breakfast to the World War II veterans and guardians, and they assisted with boarding the veterans on and off the plane.

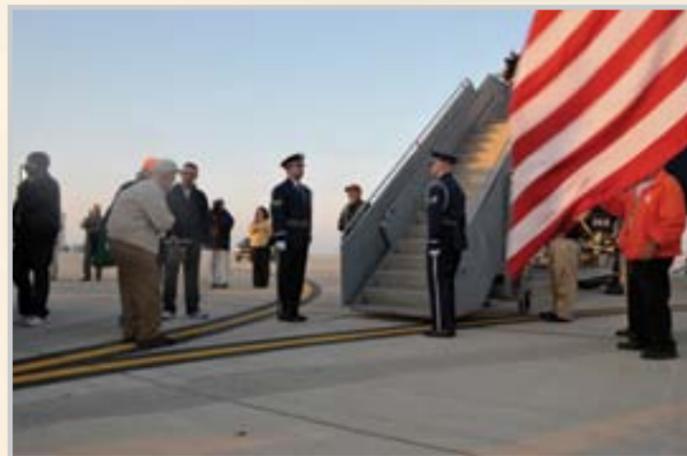


Photo by 2nd Lt. Rebecca Metzger

OTHER BLACKSNAKES PROGRAMS:

- Participation in the local Junior Achievement program
- Annual Community Food Drive sponsored by the local boy scouts
- Annual unit family day
- Provides speakers for various groups in the community
- 122nd Fighter Wing Honor Guard performed regularly at various local functions
- Base Tour Program, provided tours for local groups, schools and organizations
- Noncommissioned Officers Graduates Associate performs fundraisers for local charities

BEST PRACTICES

In February 2010 the 122nd Medical Group excelled in a health inspection and received an outstanding rating and a score of 94 percent. The inspection team looked at aerospace medicine, dental, credentialing, medical readiness and training, and many others. In total the team inspected more than 100 different elements. This is the medical group's second consecutive outstanding rating.

The 122nd Fighter Wing Comptroller Flight continues to lead the Air National Guard with the lowest delinquency rate in the nation for the Government Travel Card program. As a result of the management of this program, the 122nd received more than \$135,000 in incentive money from National Guard Bureau for maintaining a zero delinquency rate for the last 79 months.

FOCUS ON SAFETY

The 122nd Fighter Wing maintained a Class A or B mishap-free record in fiscal year 2010. That continued the 122nd Fighter Wing's record of flying since 1988 without a Class A mishap. The wing is committed to this standard of safety, and continued to educate and train members in order to continue this safety record in the future.



Background and two photos above by Tech. Sgt. Darin Hubble

36 MAJOR COMMANDS

JOINT FORCES - AIR



181ST INTELLIGENCE WING



The 181st Intelligence Wing, "Home of the Racers," located at Hulman Field Air National Guard Base, Terre Haute, Ind., closed out a challenging and successful year in 2010.

The Racers welcomed 82 new Airmen to the unit, sent 84 non-prior service and 112 prior-service Airmen to training, which provided the wing 196 newly trained personnel. The Patriot Flight, non-prior service Airmen awaiting training, holds strong with 49 Airmen.

The Intelligence Group is full steam ahead providing four lines of full motion video intelligence support to in-theater operations. They supported 1,002 missions, totaling 15,030 mission hours, producing a total of 5,192 intelligence products in support of Operations Enduring Freedom, Iraqi Freedom and New Dawn.

A total of 168 Airmen were activated at home station to support the intelligence mission. Additionally, 36 Airmen of the Intelligence Group deployed to various Distributed Ground Stations across the U.S. to complete upgrade training and stay current on mission requirements.

The Security Forces Squadron deployed 43 defenders to Eskan Village, Saudi Arabia, from May through November. Pre-deployment training was conducted for the group at Fort Bliss, Texas in April. The Racers were teamed up with fellow defenders from Nevada, New Hampshire, Vermont and West Virginia.

They provided law enforcement and force protection to the installation. Eskan Village is the headquarters



for two critical state department missions: The United States Military Training Mission in Saudi Arabia and the Office of Program Management; of the Saudi Arabian National Guard. While deployed the Racers received visits from Gen. Norton A. Swartz, U.S. Air Force chief of staff, and Brig. Gen. Jimmy E. McMilliam, U.S. Air Force security force director.

The Civil Engineer Squadron has been very busy with projects across the state. The engineers completed construction of a range control tower and range control house, and they also demolished the old range tower at Jefferson Proving Ground near Madison, Ind., with a total cost of \$1.46 million.

Also scheduled for Jefferson Proving Ground is replacement of site utilities. Design phase is complete, and is now preparing to bid with an estimated \$2.2 million in construction costs.

A new range support complex facility costing \$1.05 million is being constructed at Camp Atterbury near Edinburgh, Ind. Hulman Field is being remodeled with two facilities to support the intelligence mission with a total of \$5.2 million in costs. Overall maintenance and repair projects at Hulman Field and Atterbury totaled \$765,000.

The Communications Flight upgraded the external information technology infrastructure, including new fiber-optics in all Hulman Field buildings. Additionally, flight members upgraded more than 50 percent of the information technology assets at Hulman Field.

The Camp Atterbury range, Jefferson Proving Ground, and Joint Forces Headquarters received upgrades to all the information technology assets located at the Air units.



One hundred percent of the personnel within the Communications Flight completed all mandated certifications required for their assigned duty positions in accordance with Department of Defense Directive 8570.

The services section of the Force Support Squadron served 7,467 meals, provided lodging for 1,966 Airmen, supported 18 functions in the dining facility and one off-site.

The Fitness Experts were awarded an annual contract to provide highly-trained fitness professionals that offer one-on-one training, in addition to daily fitness classes. The fitness center is available to members and dependent 24 hours a day, 365 days a year.

The 181st Intelligence Wing deployed a total of nearly 400 members across the world to locations such as Pakistan, Kosovo, Iraq, Qatar, Afghanistan, Haiti, Spain, and Saudi Arabia. As war fighting dynamics change, many Racers found themselves supporting theater operations in the United States from New Mexico, California, Nevada, Indiana, Florida, Delaware and Michigan.

The Air Support Operations Squadron welcomed members of the Slovak military in February to finalize joint training opportunities. The ASOS, the Civil Engineer Squadron and Medical Group participated in exercises in Kansas, Arizona and Wisconsin respectively.

INSPECTIONS

Hazardous Waste Management Inspection, conducted by the United States Environmental Protection Agency - No adverse findings

Information Assurance Assessment and Assistance Program - Satisfactory



COMMUNITY SUPPORT

Fifty Racers volunteered their time to support speaker requests and military appreciation events throughout the year. In addition, the Base Honor Guard supported 17 community requests for a Prisoner of War - Missing in Action candle lighting, flag folding ceremonies and the posting of colors. The Base Honor Guard also supported eight military honor funerals with dignity, honor and respect.

The Terre Haute North, Terre Haute South and Owen Valley Junior ROTC cadets enjoyed touring the 181st and learning about all the different career opportunities. This has become a big event for the local Junior ROTC organizations. They receive one-on-one time from their tour guides and attend several presentations or demonstrations from all base organizations, including Army tenant units. Approximately a dozen Racers volunteer to make pizzas in the dining facility for the cadets to enjoy. The cadets love the pizza! Hosting the ROTC organizations is truly a Racer Team effort as it takes nearly 40 volunteers to support the 230 cadets.

The base hosts two Racer Runs each year, one in the spring and one in the fall. These runs were established to encourage health and fitness, and have rapidly turned into an event all Racers enjoy when mission allows.

It is an opportunity for the community to interact with the members, and enjoy a change of pace run offering a 1.5 mile fun run, a 5K run, and a 10K run. Last year there were a total of 294 participants in both runs.

Photo top left, page 36, by Senior Master Sgt. John S. Chapman
 Photo second from left, page 36, Tech. Sgt. Michael Kellams
 Photo second from right by Capt. Randi Brown
 Photo top right by Master Sgt. John Day

38 OUR PEOPLE, OUR PROGRAMS

SPECIAL FOCUS



PATRIOT ACADEMY

The Patriot Academy is a pilot program from the National Guard Bureau open to all 54 states and territories that offers a second chance high school diploma opportunity for at-risk youth who wish to serve their country in the Army National Guard.

Different from the Youth ChalleNGe Academies already open in many states, the students of the Patriot Academy join the National Guard and receive pay and benefits while attending the program.

Students attend basic training before reporting to the Patriot Academy, then earn a high school diploma and continue to learn military skills and life skills throughout their stay. Upon completion at the Patriot Academy, they will attend advanced training and return to their home states for service in their Army National Guard Units.

The Patriot Academy graduated 153 students from 36 states through the course of 2010.



Photo by Sgt. David Bruce

In 2009 the Indiana Department of Education granted an accreditation to the military's first and only high school program for U.S. servicemembers.

Indiana Department of Education Superintendent of Public Instruction Dr. Tony Bennett said the accreditation marks a first for Indiana.

"This is the first time that the Indiana Department of Education has accredited a traditional 9-12th grade high school for uniformed servicemembers, operated by the military," said Bennett.

Call 1-317-247-3181 or 1-317-635-5806 for information.



WARRANT OFFICER PROGRAM

The Warrant Officer Candidate School conducted at the 138th Regiment Training Institute provides Soldiers with an alternate opportunity to train if they have a busy schedule and the six weeks at Ft. Rucker, Ala., is not the best option for them.

The WOCS in Indiana provides candidates with the same high standards of training as Ft. Rucker. They train candidates from four states for Phase II and 14 states for Phase III. The Warrant Officer Candidate School also trains Army Reserve personnel.

The RTI Warrant Officer Candidate School is comprised of three phases. Phase I is online distance learning. Phase II consists of five inactive duty training weekends at Camp Atterbury. Phase III is two weeks of rigorous training at Camp Atterbury Joint Maneuver Training Center that concludes with a very dignified graduation at the Indiana War Memorial in Indianapolis.

Both Phase II and III are located at CAJMTC to take advantage of the excellent training facilities there, and because of its central location to Illinois, Michigan and Kentucky National Guard and Army Reserve candidates. The training location was a vital part of the Warrant Officer Career College's full accreditation of the RTI WOCS in 2009.

The RTI WOCS started in 2006 and since then has trained over 500 Warrant Officer Candidates. In 2010 the school trained 14 candidates from Indiana, surrounding states and the USAR for Phase II and 65 candidates for Phase III.

The Indiana program is also a WOCS battalion element and has responsibilities over Phase II training companies in Ohio, Wisconsin, Minnesota and Iowa.

The Indiana WOCS program traditionally runs Phase II in the winter and spring and concludes with Phase III in the summer. Because becoming a Warrant Officer Candidate involves many steps, working with a Warrant Officer Strength Manager in spring and summer gives ample time to start the program with Phase I in the fall.



138TH REGIONAL TRAINING INSTITUTE

The 138th Regional Training Institute's goals for fiscal year 2010 were to grow and prepare Soldiers for deployments, while preparing them for their next level of military education.

The institute exceeded expectations by doubling its number of personnel trained annually. During training year 2009, the RTI trained 450 Soldiers. In training year 2010, institute cadre trained 1,039 soldiers.

During training year 2010, the institute pushed for additional training programs such as medical training courses and combatives. The medical training courses brought in additional assets to train the health care specialist medical sustainment courses, combat life saver course, and CPR course.

The institute also assisted in the development of the Civilian Expeditionary Work Force program to train and deploy civilian Defense Department employees and contractors to Iraq and Afghanistan. The institute trained 872 civilians in this program. Camp Atterbury took over the CEW program as part of the mobilization process on post.

A new entrance to Building 5 was completed, and was named Harrison Hall. The Harrison family lineage has contributed greatly to the United States: Benjamin Harrison signed the Declaration of Independence; his son, William Henry Harrison, was the ninth president of the United States; and Benjamin Harrison, grandson of William Henry Harrison, was the 23rd President of the United States and the only president from Indiana. Harrison Hall presents a learning experience for all who enter it.



Photo courtesy of 11B Infantry



INDIANA NATIONAL GUARD CAREER CENTER



Photo courtesy of Career Center

The Indiana Army National Guard Career Center opened its doors in October 2007 to serve as a one-stop information clearing house to arm Indiana Guard Soldiers with the necessary knowledge to successfully retire from the Guard, extend in the Guard, transition out of the Guard, or retrain for civilian and military opportunities.

During fiscal year 2010 the Career Center saw an increase in attendance of 31 percent from the previous year with 448 Soldiers and 136 spouses attending. Eleven Soldiers chose to extend while at the Career Center and 45 Soldiers completed their Survivor Benefit Plan at the Career Center.

The Career Center offers a weekend college course where Soldiers can turn their military training and experience into college credits. Nearly 40 Soldiers took advantage of this program in FY 2010.

The Career Center added the Blue Phase to its program this year, which targets Soldiers who had completed advance individual training within the last 12 months. It is designed to educate Soldiers about the promotion system, bonuses, and other benefits and resources for which they may qualify. The Career Center also serves as the retention warehouse for requesting, receiving and shipping of retention supplies such as processing Freedom Salute and Extend to Defend items.

Services are free to Indiana Army National Guard Soldiers and their spouses, and free courses are offered on retirement benefits, educational assistance, federal and state veterans and survivor benefits as well as individual counseling. Visit the Career Center at 345 West Division Street in Remington, Ind. Call 219-261-2147 ext. 17 or 1-800-237-2850 ext. 8152 for information.

40 OUR PEOPLE, OUR PROGRAMS *continued*

SPECIAL FOCUS



HOOSIER YOUTH CHALLENGE ACADEMY

At the direction of Indiana Gov. Mitch Daniels, the Indiana Adjutant General Maj. Gen. R. Martin Umbarger established HYCA in 2007. The academy is part of the National Guard Youth ChalleNGe Program established in 1993 by the National Guard. Nationwide the program has graduated more than 90,000 young men and women between the ages of 16 and 18 who have dropped out of high school or are severely deficient in graduation credits.

The Hoosier ChalleNGe is a 17-and-a-half month, two-phase, quasi-military modeled training academy. The first five-and-a-half month residential phase focuses on academics, job skills, responsible leadership and followership, life-coping skills, community service, hygiene and physical fitness. Cadets have the opportunity to earn their GED certificate while residing at the facilities. During the second and final phase, cadets resume their lives under the mentorship of a sponsor, someone who provides them additional assistance in the form of positive support and offers guidance during the remaining 12 months of the program.

Hoosier Youth ChalleNGe, originally located at Camp Atterbury Joint Maneuver Training Center near Edinburgh, Ind., moved to its new, historic location at the former Indiana Soldiers' and Sailors' Children's Home in Knightstown, Ind., in summer 2010.

The new campus is adjacent to the National Guard's only caisson platoon, and is where the Indiana National Guard's Ceremonial Unit stables its ceremonial horses. The grounds are set back from the local populace, providing little distraction to the cadets training there.

The roughly 410-acre new location has 53 structures including pavilions and open air complexes of which 15 are now used by the program. It was originally built in 1865 to provide care and education to the orphaned and destitute children of Civil War Union Army veterans.

Each graduating cadet performs an average of 45 hours of community service. For FY 2010, community service hours completed by Challenge cadets totaled 7,335, which saved Indiana tax payers more than \$100,000. Since the program began in 2007, through FY 2010, the cadets have given back more than quarter of a million dollars to Indiana through volunteerism.

The program graduates two rotations of cadets per year, however officials plan to eventually increase that number to four per year. For more information about HYCA, visit www.ngycp.org/in or call 866-477-0156.



Photos courtesy of Hoosier Youth ChalleNGe Academy



INDIANA GUARD RESERVE

Four years ago, the adjutant general asked the IGR to establish itself as a resource for the Indiana Department of Homeland Security ("IDHS") as well as Indiana's 92 county emergency management agencies and ten districts. With its division motto of *semper promptus, semper illic* (always ready, always there), they now have the highest proportion and number of trained Soldiers in the National Incident Management System ("NIMS"), more than any other major subordinate command. NIMS is the doctrine used by federal, state and local authorities to organize the response to any hazard.

Soldiers of the Indiana Guard Reserve wear "Indiana" rather than "U.S. Army" on their ACUs so that they may be recognized as the governor's state defense force, known officially as the Guard Reserve ("Indiana Guard Reserve" or "IGR".) They are from all walks of life – executives and associates in business, professionals in law and medicine, police officers, teachers, college students and skilled workers.

Today 86 percent of the IGR are NIMS compliant, 29 percent are certified as NIMS Managers, and 7 percent are NIMS Instructors. IGR instructors, in partnership with IDHS, provide NIMS training to the National Guard as required by AR 525-27, "The Army Emergency Management Program." In emergencies, the IGR will either embed with the National Guard or operate independently to handle missions consistent with NGR 10-4, the National Guard Bureau's regulation, policy and training guidance for state defense forces.

In 2010, the Guard Reserve assisted the Indiana State Department of Health by receiving and inspecting H1N1 flu vaccine stocks. Joint Forces Headquarters placed the Guard Reserve under the operational control of the 38th Infantry Division for "Vibrant Response," an Army North national level exercise.

At Camp Atterbury, guard reservists continued to support the war on terror by serving within the Soldier Readiness Processing Center. Its chaplains provided pastoral care to mobilizing and demobilizing Soldiers. Other guard reservists volunteered their time to escort countless units through required administrative and medical processing.

In October, the division conducted its Annual Training at Muscatatuck Urban Training Center and Camp Atterbury.

At Muscatatuck, members of the IGR put their NIMS training to the test during a simulated earthquake, and practiced skills acquired through community emergency response team certification. They combed through collapsed buildings, secured the structures, searched for victims, and rescued them. They were joined by the White River Township Fire and Rescue agency, which performed high-risk recovery operations, while the Johnson County Emergency Management Agency directed the incident response. At Atterbury, Soldiers practiced non-dog search and rescue techniques.



Photo by 1st Lt. Terry Heifetz

As in years past, Community Support Missions remained priority missions. The Guard Reserve provided instructor cadre to the Junior ROTC summer camp hosted by Camp Atterbury; facilitated Veteran, Guard and Reserve Job Fairs; provided site and route security for marathons, air shows, parades and public memorial services.

In an era where federal, state and local budgets are increasingly under pressure, the Guard Reserve consistently demonstrates a positive return on investment for Hoosiers.

For more information, visit the division's website at <http://www.IndianaGuardReserve.US>.



Photo courtesy of Indiana Guard Reserve

42 FISCAL IMPACT BY CITY

FISCAL REPORTS



| LOCATION | STATE | FEDERAL | COMBINED |
|----------------|----------------|------------------|------------------|
| ALEXANDRIA | \$378.00 | | \$378.00 |
| ANDERSON | \$149,901.00 | \$2,915,315.00 | \$3,065,216.00 |
| ANGOLA | \$40,076.00 | \$798,139.00 | \$838,215.00 |
| BEDFORD | \$40,377.00 | \$2,383,018.00 | \$2,423,395.00 |
| BLOOMINGTON | \$43,362.00 | \$4,631,996.00 | \$4,675,358.00 |
| BLUFFTON | \$37,961.00 | \$1,179,078.00 | \$1,217,039.00 |
| BRAZIL | \$50,064.00 | \$2,155,218.00 | \$2,205,282.00 |
| BUTLERVILLE | \$1,204,836.00 | 0.00 | \$1,204,836.00 |
| COLUMBUS | \$36,884.00 | \$2,738,248.00 | \$2,775,132.00 |
| CONNERSVILLE | \$60,443.00 | \$918,341.00 | \$978,784.00 |
| CRAWFORDSVILLE | \$53,137.00 | \$3,432,261.00 | \$3,485,398.00 |
| DANVILLE | \$40,131.00 | \$1,167,097.00 | \$1,207,228.00 |
| DELPHI | \$11,671.00 | \$759,519.00 | \$771,190.00 |
| EDINBURGH | \$4,037,528.00 | \$111,981,127.00 | \$116,018,655.00 |
| ELKHART | \$44,535.00 | \$2,325,527.00 | \$2,370,062.00 |
| ELWOOD | \$47,702.00 | \$1,360,109.00 | \$1,407,811.00 |
| EVANSVILLE | \$136,628.00 | \$6,646,176.00 | \$6,782,804.00 |
| FORT WAYNE | \$475,059.00 | \$69,008,891.00 | \$69,483,950.00 |
| FRANKFORT | \$235,697.00 | \$990,727.00 | 1,226,424.00 |
| FRANKLIN | \$2,431.00 | \$0.00 | 2431.00 |
| GARY | \$192,030.00 | \$6,694,902.00 | \$6,886,932.00 |
| GREENCASTLE | \$35,140.00 | \$1,086,898.00 | \$1,122,038.00 |
| GREENFIELD | \$36,069.00 | \$759,437.00 | \$795,506.00 |
| HAMMOND | \$42,133.00 | \$1,507,041.00 | \$1,549,174.00 |
| HARTFORD CITY | \$205,221.00 | \$1,945,149.00 | \$2,150,370.00 |
| HUNTINGTON | \$17,859.00 | \$788,126.00 | \$805,985.00 |
| INDIANAPOLIS | \$4,759,542.00 | \$227,489,831.00 | \$232,249,373.00 |
| JASPER | \$8,410.00 | \$2,896,421.00 | \$2,904,831.00 |
| KNIGHTSTOWN | \$11,124.00 | \$0.00 | \$11,124.00 |
| KOKOMO | \$83,071.00 | \$11,421,911.00 | \$11,504,982.00 |
| LAFAYETTE | \$101,482.00 | \$4,861,557.00 | \$4,963,039.00 |
| LAPORTE | \$11,287.00 | \$1,076,521.00 | \$1,087,808.00 |
| LAWRENCE | \$989.00 | \$0.00 | \$989.00 |
| LEBANON | \$311,381.00 | \$1,242,347.00 | \$1,553,728.00 |
| LINTON | \$32,547.00 | \$1,117,187.00 | \$1,149,734.00 |
| LOGANSPOUR | \$46,635.00 | \$1,552,384.00 | \$1,599,019.00 |

| LOCATION | STATE | FEDERAL | COMBINED |
|-------------------------|------------------------|-------------------------|-------------------------|
| MADISON | \$36,781.00 | \$933,914.00 | \$970,695.00 |
| MARION | \$93,531.00 | \$2,470,012.00 | \$2,563,543.00 |
| MARTINSVILLE | \$35,289.00 | \$863,421.00 | \$898,710.00 |
| MICHIGAN CITY | \$44,568.00 | \$2,269,402.00 | \$2,313,970.00 |
| MONTICELLO | \$55,349.00 | \$1,185,631.00 | \$1,240,980.00 |
| MUNCIE | \$68,611.00 | \$4,258,790.00 | \$4,327,401.00 |
| NEW ALBANY | \$82,886.00 | \$4,155,967.00 | \$4,238,853.00 |
| NEW CASTLE | \$44,491.00 | \$640,002.00 | \$684,493.00 |
| NOBLESVILLE | \$30,651.00 | \$1,688,703.00 | \$1,719,354.00 |
| NORTH VERNON | \$52,323.00 | \$507,546.00 | \$559,869.00 |
| PERU | \$40,584.00 | \$502,835.00 | \$543,419.00 |
| PLYMOUTH | \$46,927.00 | \$928,481.00 | \$975,408.00 |
| REMINGTON | \$60,054.00 | \$1,468,448.00 | \$1,528,502.00 |
| RENSSELAER | \$51,340.00 | \$1,488,684.00 | \$1,540,024.00 |
| RICHMOND | \$35,291.00 | \$1,488,767.00 | \$1,524,058.00 |
| ROCKVILLE | \$39,373.00 | \$1,074,686.00 | \$1,114,059.00 |
| SALEM | \$41,686.00 | \$989,706.00 | \$1,031,392.00 |
| SCOTTSBURG | \$44,879.00 | \$1,070,594.00 | \$1,115,473.00 |
| SEYMOUR | \$45,337.00 | \$1,766,594.00 | \$1,811,931.200 |
| SHELBYVILLE | \$124,644.00 | \$17,052,239.00 | \$17,176,883.00 |
| SOUTH BEND | \$115,300.00 | \$5,970,857.00 | \$6,086,157.00 |
| SPENCER | \$325.00 | \$0.00 | \$325.00 |
| TELL CITY | \$35,405.00 | \$820,683.00 | \$856,088.00 |
| TERRE HAUTE | \$429,826.00 | \$49,482,263.00 | \$49,912,089.00 |
| VALPARAISO | \$38,787.00 | \$1,294,154.00 | \$1,332,941.00 |
| VINCENNES | \$42,420.00 | \$1,187,527.00 | \$1,229,947.00 |
| WARSAW | \$45,213.00 | \$993,241.00 | \$1,038,454.00 |
| WASHINGTON | \$33,210.00 | \$1,001,049.00 | \$1,034,259.00 |
| WINCHESTER | \$45,997.00 | \$875,677.00 | \$921,674.00 |
| CU | \$77,737.00 | | \$77,737.00 |
| IGR | \$113,409.00 | | \$113,409.00 |
| MISC | \$373,968.00 | | \$373,968.00 |
| GOV CIVIL CONTINGENCY | \$123,002.00 | | \$123,002.00 |
| STATEWIDE TOTALS | \$15,192,915.00 | \$588,260,371.00 | \$603,453,286.00 |

44 2010 EXPENDITURES, STATE AND FEDERAL



Summary of State Appropriated Funds

Adjutant General:

| | |
|-------------------|---------------------|
| Personal services | \$ 6,535,905 |
| Other operating | \$ 2,244,861 |
| Total | \$ 8,780,766 |

Camp Atterbury - Muscatatuck Center for Complex Operations:

| | |
|-------------------|-------------------|
| Personal services | \$ 555,438 |
| Other operating | \$ 307,814 |
| Total | \$ 863,252 |

Hoosier Youth Challenge Academy:

| | |
|-------------------|---------------------|
| Personal services | \$ 848,410 |
| Other operating | \$ 951,590 |
| Total | \$ 1,800,000 |

Muscatatuck Urban Training Center:

| | |
|-------------------|---------------------|
| Personal services | \$ 764,312 |
| Other operating | \$ 414,558 |
| Total | \$ 1,178,870 |

Governor's Civil Military Contingency Fund \$ 122,686

Accumulative maintenance & repair \$ 376,162

Appropriated Funds sub-total: \$13,121,736

Additional State Expenditures:

| | |
|------------------------------|---------------------|
| State Armory Board (by city) | \$ 1,834,716 |
| State Armory Board (misc) | \$ 236,463 |
| Total | \$ 2,071,179 |

Grand Total: **\$15,192,915**

Summary of Federal Appropriated Funds

| <u>General Category</u> | <u>Air</u> | <u>Army</u> | <u>Total</u> |
|-------------------------|-----------------------------|-----------------------------|-----------------------------|
| Travel, pay, & per diem | \$88,687,458 | \$294,684,177 | \$383,371,635 |
| Subsistence | \$109,206 | \$13,171,633 | \$13,280,839 |
| Clothing | \$238,550 | \$3,311,170 | \$3,549,720 |
| Facilities | \$6,134,889 | \$58,768,111 | \$64,903,000 |
| Supplies & equipment | \$9,002,701 | \$99,409,184 | \$108,411,885 |
| Recruiting & retention | \$60,491 | \$6,903,722 | \$6,964,213 |
| Tuition assistance | \$1,164,535 | \$4,194,909 | \$5,359,444 |
| Miscellaneous | \$1,869,995 | \$549,640 | \$2,419,635 |
| <u>Total:</u> | <u>\$107,267,825</u> | <u>\$480,992,546</u> | <u>\$588,260,371</u> |



Photo by Sgt. John Crosby

46 2010 CONSTRUCTION PROJECTS



STOUT FIELD, INDIANAPOLIS

JFHQ - BLDG 5

The renovation and restoration of all 35,910 square feet of Building 5 will historically restore the building, which was constructed between 1941 and 1943.

The first two floors will be home to the C Company 1-151st Infantry, 76th Infantry Brigade Combat Team, which is authorized 131 personnel plus the Joint Forces Headquarters historian. The third floor will house a conference room and fourth floor will have a lounge area. The tower will be rehabbed to the original condition to be maintained historically.

The second, third and fourth floors along with the tower will be used by JFHQ. Chemical, Biological, Radiological, and Nuclear Enhanced Response Force Package command and control elements will also be stationed in this facility.



Continuing the Indiana National Guard's commitment to sustainability, geothermal heating and cooling will be used at this facility.

The cost of this project is 5.4 million dollars and is federally funded 100 percent by American Recovery and Reinvestment Act of 2009. The project is 50 percent under way with a completion date of June 2011.

SENSITIVE COMPARTMENTED INFORMATION FACILITY (SCIF)



The Indiana National Guard Joint Forces Headquarters Intelligence Center recently opened in Indianapolis, Ind. The facility was designed to provide military intelligence Soldiers with a venue to train and apply the skills learned in the various intelligence military occupational specialty schools. The Sensitive Compartmented Information Facility will not only provide training for National Guard Soldiers but will also provide valuable production capabilities to Unified Combatant Commands, deployed units, and other government agencies conducting missions in theater.

The SCIF was a 100 percent federally-funded Minor Construction Project costing \$748,861. A dedication ceremony is scheduled for April 2011.

JFHQ ARMORY

In fiscal year 2012 Stout Field will be the site of a new Joint Forces Headquarters Armory and renovations to existing buildings 1, 2, 3 and 9. The new armory is projected to add or renovate 86,000 square feet of space using 100 percent federal funding. The cost of design and construction will be \$25.7 million. Once all work is finished, it will provide much-needed modern space and allow consolidation of the Indiana Army and Air

National Guard Joint Forces Headquarters' directorates and staff onto Stout Field. The 38th Infantry Division Band will also relocate to Stout Field into new facilities. The JFHQ addition and alteration will be constructed to the U.S. Green Building Council's Leadership in Energy & Environmental Design Silver Certification specifications and standards.

LAFAYETTE ARMED FORCES RESERVE CENTER

The Lafayette Armory and Army Reserve Center is a 103,085 square foot two-story addition to the existing Lafayette Armory. The new facility is a 2005 Defense Base Closure and Realignment Commission project designed to relocate Indiana Army National Guard units from the

armories of Delphi, Monticello, Boswell, and Attica. The project also included adding maintenance bays to the existing Field Maintenance Shop.

The addition included office and administrative space, medical exam areas, classrooms, locker rooms with showers, heated storage, and maintenance training bays. This facility also has an Engagement Skills Trainer to train up to 10 Soldiers on numerous weapon systems.

The facility is home to 486 National Guard Soldiers from Headquarters Headquarters Company 638 Aviation Support Brigade, A Co 638th Aviation Support Brigade, Detachment 1/38th Military Police Company, 738th Medical Company and 149 Army Reserve Soldiers from the 209th Quarter Master Company.

The cost of construction was \$24.3 million and was funded 100 percent by federal funds. A dedication ceremony took place on October 22, 2010.



LAWRENCE ARMORY

The new Lawrence Armory is a \$15 million, 109,556 square foot facility located on 59th Street in the city of Lawrence, Ind. The armory is situated on 28 acres of federal property indefinitely licensed to the State of Indiana and was funded 100 percent with federal funding.

This modern armory consists of a two stories with three supporting facilities including; two maintenance training work bays, unheated storage and flammable storage.

The armory has a regulation basketball volleyball court combination, 180 seat tiered classroom, heated storage,

classrooms, locker rooms with showers and physical fitness area.

The facility is designed to accommodate 468 Soldiers from Headquarters Headquarters Company 76th Infantry Brigade Combat Team, Headquarters Headquarters Company 76th Brigade Special Troops Battalion, 76th Brigade Special Troops Battalion Military Intelligence Company, and 76th Brigade Special Troops Battalion Signal Company.

The project is 98 percent under way with an estimated completion date of March 2011.





CAMP ATTERBURY JOINT MANEUVER TRAINING CENTER

CONFERENCE CENTER



The conference center project is a \$1.2 million combined State and Federal Minor Construction project to provide a centralized modern secluded training facility located on Camp Atterbury Joint Maneuver Training Center. The facility is 19,000 square feet with an open conference area to accommodate up to 240 persons for meetings and conferences. The facility can accommodate up to 160 persons for dining. The conference center is available for use by all units.

This facility utilizes geothermal heating and cooling to continually represent the Indiana National Guard's commitment to sustainability. The project is 98 percent under way with a completion date of February 2011.

TORNADO-DAMAGED DINING FACILITY REPLACEMENT

This centrally located dining facility was funded with \$8.4 million of Act of Nature Funds to demolish and clear existing tornado-damaged building site to construct a new 16,969 square foot, battalion-sized dining facility.

The new facility will include electric service, exterior lighting, fire protection, fire sprinklers, alarm systems, paving, curbs, gutters, storm drainage, information systems and site improvements including landscaping and force protection.

This facility is certified as a Leadership in Energy and Environmental Design Silver facility, which is an

internationally recognized green building certification system, providing third-party verification that a building was designed and built using strategies aimed at improving performance across all the metrics that matter most: energy savings, water efficiency, CO2 emissions reduction, improved indoor environmental quality, and stewardship of resources and sensitivity to their impacts.

LEED provides building owners and operators a concise framework for identifying and implementing practical and measurable green building design, construction, operations and maintenance solutions.

Cost effective energy conserving features were incorporated into the design, including an energy management control system, high efficiency motors, lighting and heating, ventilating, and air conditioning system.

Anti-terrorism force protection was also incorporated into the design as well as a handicapped access in public areas.

This project is 95 percent under way with a completion date of March 2011.



CAMP ATTERBURY JOINT MANEUVER TRAINING CENTER, continued

MULTI-PURPOSE MACHINE GUN RANGE

A 10 lane multi-purpose machine gun range will begin construction in May 2011. This \$5.6 million project will increase Camp Atterbury Joint Maneuver Training Center's machine gun capacity/throughput for critical skill development for deploying Soldiers.

The range will be 800 meters with automated target system varying from 100-800 meters all controlled and scored by computer in the control tower.

Additional support facilities at the range include an operations and storage building, ammo breakdown building, utilities, and a training enclosure for bleachers. The project also includes funding for a new access road.

This project is 100 percent federally funded, tree harvest on the 105 acre site began in January 2011 and construction is planned to start in May 2011.

TORNADO-DAMAGED DEPARTMENT OF PUBLIC WORKS BUILDING REPLACEMENT

The \$7.3 million facility was financed through Act of Nature Funds to demolish and clear the existing tornado-damaged Department of Public Works buildings and to construct a new 47,943 square foot DPW facility. The existing buildings were destroyed by a tornado on June 8, 2008. The new facility will include space for administrative, carpenter, electrical, paint, plumbing, storage, and ground maintenance.

The new facility is a steel building with concrete floors, information systems, fire sprinklers, alarm systems and standing seam roof.

The supporting facilities include electric service, security lighting, fire protection, paving, curbs, gutters, storm drainage and site improvements including landscaping and force protection.

Keeping with our commitment to maintain the Indiana Army National Guard sustainable cost effective energy, conserving features are incorporated into the design, including energy management control system, high efficiency motors, lighting and heating ventilating and air conditioning.

Anti-terrorism force protection is provided by structural reinforcement, special windows and doors, and other appropriate site measures. Handicapped access will be provided in public areas.

The project is 98 percent under way with a completion date of February 2011.



OPERATIONAL READINESS TRAINING COMPLEX (ORTC) 1 & 2

Operational Readiness Training Complex 1 and 2 is a \$50.6 million fiscal year 2012 construction project. This project consists of two battalion sized ORTC's, to include open bay barracks for 1,280 enlisted and junior non-commissioned officers, 64 senior non-commissioned officers, and officer quarters with the capacity of 160 soldiers.

The training complex includes a dining facility that will accommodate two

battalions. Supporting facilities include site development, utilities, connections, lighting, paving, parking, walks, curbs, gutters and storm drainage, information systems, landscaping and signage.

This project is currently at 65 percent design with a planned construction start date in the first half of fiscal year 2012.



MUSCATATUCK URBAN TRAINING CENTER

COMBINED ARMS COLLECTIVE TRAINING FACILITY (CACTF)

The first phase of the Combined Arms Collective Training Facility is a \$5.2 million fiscal year 2009 Congressional Add, Military Construction project completed in January 2011. The project consists of multiple new and existing buildings and training venues including; police station with a jail, military police station with barracks, church and cemetery, warehouse, soccer field, utility tunnel and shanty town. The various buildings and areas are instrumented with video cameras, loud speakers and interactive targets.



The Range Operation Center and After Actions Review buildings provide an immediate location for units conducting training to evaluate afterwards.

The second phase of the CACTF is a \$7.1 million fiscal year 2010 MILCON project scheduled for completion in June 2011. This phase of the projects also consists of new and existing buildings and training venues in-

cluding a municipal building, business, hotel, school, service station, bank, townhouse, ten single residences, soccer field wall, fencing and guard towers around the jail and MP station site, two traffic circles and a roundabout, and a staging area. All of the areas will be instrumented with video cameras, loud speakers and interactive targets.

JOHNSON COUNTY ARMORY AND ARMY RESERVE CENTER

Johnson County Armory and Army Reserve Center is a 2005 Defense Base Realignment and Closure Commission's fiscal year 2009 joint-use project housing units of the Indiana Army National Guard and the U.S. Army Reserve.

Upon completion, the new Johnson County Armory and Armed Forces Reserve Center will be the single largest facility of its type in the state of Indiana, in terms of square footage and dollars. The facility is located on 40 acres along Interstate 65, just south of Indiana State Road 44.

A key element of the site design and placement of the facility is the visual connection of the 200 plus year-old oak tree, to the main entry of the new building.

According to local accounts, the site has been comprised of cultivated farm fields for the last 150 years. All previous landowners have taken extensive measures to protect the "Old Oak Tree" and the Indiana National Guard will continue with its care.

The 169,000 square foot facility will total approximately \$31 million in design and construction costs, and will be constructed to the U.S. Green Building Council's Leadership in Energy and Environmental Design Silver Certification specifications and standards.

When fully completed, it will consist of office and administrative spaces, medical exam area, assembly area, sloped seating auditorium, audio visual conference rooms, state of the art physical fitness area, classrooms, training spaces, break rooms, locker rooms with showers, maintenance bays, shops and storage. The site also will incorporate substantial military vehicle parking, a helipad, wash platform, and loading ramps.

Eight Indiana Army National Guard units with nearly 750 personnel and three US Army Reserve units with approximately 150 personnel will be stationed at the facility.

This project is 60 percent under way with an expected completion date of July 2011.

INDEX

38th Infantry Division 20-21
 53rd Civil Support Team 26-27
 76th Infantry Brigade Combat Team 24
 81st Troop Command 22-23
 122nd Fighter Wing 34-35
 138th Regional Training Institute 39
 181st Intelligence Wing 36-37
 219th Battlefield Surveillance Brigade 25

A

Adjutant General's Message 3
 Air Command 32-33
 Air Wings 34-37
 Appropriated Funds 44,45
 (Army) Career Center 39
 Army Civil Military Affairs 11-13
 Army MACOMs 20-31
 Army Recruiting and Retention 14

B

Battlefield Surveillance Brigade (219TH) 25

C

Camp Atterbury Joint Maneuver Training Center (CAJMTC) 28
 Camp Atterbury-Muscatatuck Center For Complex Operations (CA-MCCO) 28-31
 Camp Atterbury Construction Projects 48-49
 Career Center 39
 Combined Arms Collective Training Facility Construction Project (CACTF) 50
 Conference Center (Camp Atterbury) 48
 Construction Projects 46-50

D

Detachment 18 Recruiting and Retention 14
 Dining Facility Repair Project (CAJMTC) 48
 Directorates and Special Staff 6-19

E

Expenditures, State and Federal 44-45

F

Federal Appropriated Funds 45
 Fiscal Impact by City 42-43
 Fiscal Reports 42-45
 Franklin Armory (Johnson Cty) Project 50

H - I

Hoosier Youth Challenge Academy 40
 Indiana Guard Reserve (IGR) 41

J

J1 - Personnel and Human Resources 6
 J2/3 - Operations and Training 7-9
 J4 - Logistics 10
 J6 - Information Management 10
 J9 - Civil Military Affairs 11-13
 JFHQ - Armory Project 46
 JFHQ - Building 5 Project 46
 Johnson County Armory and Army Reserve Center Construction Project 50
 Judge Advocate General (JAG) 16

L

Lafayette Armed Forces Reserve Center Project 47
 Lawrence Armory Project 47

M

MACOMs, Air 32-37
 MACOMs, Army 20-31
 Multi-purpose Machine Gun Range Project (CAJMTC) 49
 Muscatatuck Urban Training Complex (MUTC) 28
 Muscatatuck Construction Project 50

O - P

Operational Readiness Training Complex Construction Project (ORTC) 1 & 2 (CAJMTC) 49
 Organizational Chart 4-5
 Our People, Our Programs 38-41
 Patriot Academy 38
 Public Affairs 16-17
 Public Works Building Repair Project (CAJMTC) 49

S

Sensitive Compartmented Information Facility Construction Project (SCIF) 46
 Special Focus 38-41
 State Appropriated Funds 44
 State Army Aviation Officer Report (SAAO) 15
 State Operations 18
 Stout Field Construction Projects 46
 Strategic Initiatives and Business Transformation (SIBT) 19

W

Warrant Officer Program 38

Cover: Indiana National Guardsmen, from left: Sgt. Betty Clarett, photo by Mr. Mike Krieg; Sgt. Andrew Schnieders, photo by Sgt. 1st Class Tina Eichenour; Capt. Travis Walton, photo by Master Sgt. Darin Hubble; Airman First Class Anna Dennis, photo by Senior Master Sgt. John Chapman; Capt. John Robertson III, photo by Capt. Jared Sheets. Image styling by S. Hawver, Indiana National Guard Public Affairs, using original photos.

