

A COLLABORATIVE TEAM EFFORT

Two Customers, One Mission-

We work directly with both the Citizen Soldier looking for increased responsibility, challenges, and advancement as well as the Hoosier Employer who is looking for the stability, dedication, skill, discipline and training obtained through the Military.

WEB-BASED FUNCTIONS

To search for posted career opportunities visit www.in.ng.mil and click on the careers link.

To go directly to the careers link visit www.in.ng.mil/hr/

To post employment opportunities on our Indiana National Guard Web-based Careers page, Contact our Employment Coordination Cell.

POC Indianapolis: Scott Mitten, MGR

(317) 247-3300 ext 4020 (317) 247-3388
fax

POC Indianapolis: Nick Arnett

(317) 247-3300 ext 4610

POC Southern Corridor: Bobbie Wilson

(812) 877-5511 or (812) 232-6110 ext 19



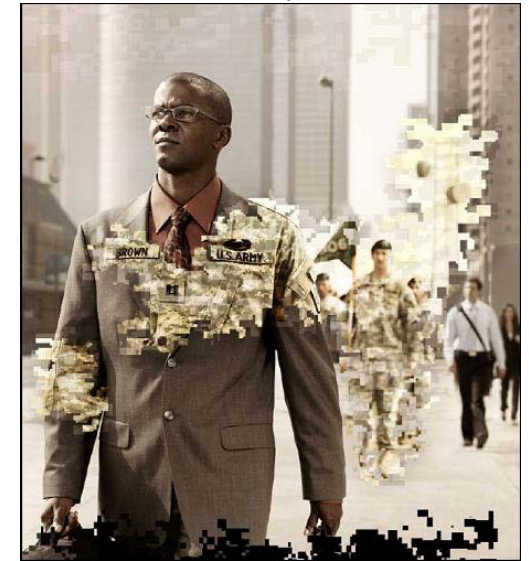
Military Employment Coordination Cell

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INDIANA MILITARY

EMPLOYMENT COORDINATION PROGRAM

Two Customers, One Mission



EMPLOYMENT COORDINATION PROGRAM MISSION STATEMENT

ECP increases career opportunities for Hoosier Guardsmen / Veterans / Reservists by developing proactive positive relationships with Hoosier employers and connecting our Citizen Soldiers with these employers through all available channels to achieve pre-recession employment ratios -

- 1.** The Indiana Military Employment Coordination Program works for the Indiana Military members/veterans to find legitimate career opportunities.
- 2.** The Indiana Military Employment Coordination Program's second customer base is the supporting employers who are seeking out the knowledge, skills, and exceptional attributes found in highly trained and disciplined Military/Citizen Soldiers.
- 3.** The Indiana Military Employment Coordination Program succeeds by matching the knowledge, skills, and attributes of our Military with the needs and requirements of our supporting employers through kinetic and web-based interfaces.

HOW IT WORKS

The Indiana Military Employment Coordination Program is a dynamic INNG agency working directly for the INNG HRO. We partner very closely with J9, TAP, EPI and ESGR to maximize all available tools and support mechanisms when helping our Citizen Soldiers find legitimate careers in and around Indiana. We are resourced by the HRO office and dedicated to finding employers who are desperately seeking the professional expertise Guard/Reserve members bring to their ranks.

ECP LINKS GUARDSMEN/RESERVISTS TO CAREERS

Your Employment Coordination Program differs from Monster.com, Careerbuilder.com, and even other military oriented services by developing kinetic relationships with our employer base. We meet with corporations and develop positive long term relationships with employers and human resource directors who want to hire Guardsmen and Hoosier Veterans. We identify skill sets the employers want and we seek out Guardsmen who are a match in order to maintain a high level of confidence in our employer customer base.

PROVIDING A GUARANTEE

Your Employment Coordination Program offers a brand of quality. Our supportive employer base knows ahead of time that we will provide a cover letter with each résumé we submit. That cover letter is our

promise to them that the résumé included is prescreened for accuracy, content, validity, and applicability. We provide our employer base a web-based portal to advertise their employment opportunities through our Indiana National Guard HRO Careers Page for free. This is a value added benefit that often gets our Guardsmen exclusive employment opportunities. Our employers post their openings on our site free of charge and free of inundating mass résumé submission. Our ability to get this information to our Guardsmen and screen the résumés and applications provides our employers with the timely and accurate résumés they need to quickly and efficiently employ our Citizen Soldiers. The Indiana Military Guard Employment Coordination Program Cover letter attached to a résumé provides a brand of quality. This brand gets our customers noticed!

BENEFITS TO SOLDIERS

The Employment Coordination Program directly links National Guardsmen to expanded job opportunities, additional platforms for advancement, and greater stability. These factors combined with opportunities to leverage their education and training will make our Citizen Soldiers more competitive and more valuable to both the military and the civilian workforce.

For additional information contact:

Scott Mitten 317 247 3300 ext 4020

Bobbie Wilson 812 877 5511